

MAWSON CODE

JULY 2007

From the Managing Director's Desk

Several weeks ago our community was shocked with the news of a tragic accident that took the lives of many innocent train passengers and injured many others involving a truck and train. This single event will affect so many people for the rest of their lives. It was with interest to see how the local community responded to this heartbreaking situation. Some of our work colleagues worked tirelessly throughout the night and following day to help in this disaster. A local politician was quoted saying how country communities rally together in times like this. Other politicians are demanding answers and ordering investigations.

The accident has caused many people to talk about having a near miss at this crossing or similar ones on the Murray Valley Highway. They were the lucky ones. However, they either didn't report it or when it was reported nothing was done about it. We trust the authorities will now implement greater safety measures at this crossing and many others with similar hazards. As families and communities grieve over their

lost ones, is there anything positive that can come out of such a catastrophic event?

Looking from an Occupational Health and Safety perspective we know that worldwide exhaustive studies developed "The Accident Triangle" which concludes that for every serious accident at a particular worksite there are ten reported minor injuries, thirty property damage accidents, and six hundred incidents, or near misses that with slightly different circumstances may have led to a serious accident. It is by no accident that companies that pursue the reporting of incidents as part of their safety culture reduce the number of accidents in their workplaces.

This accident comes as a timely reminder to us as a company that we must continue to pursue a no blame culture to report incidents around our work places in an effort to reduce the risk of accidents and the consequent pain, suffering and grief that follows.

Alan Wilkins
Managing Director



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COMMITMENT TO THE COMMUNITY

Mawsons have a long history of supporting the local communities in which we are located. With times that have been tough on everyone, even the smallest show of support is often greatly appreciated. Football clubs in particular are a real focal point of any country community, providing an outlet for those that may be struggling during the week. Within any football club, juniors in particular often determine the future of the club. The health of the juniors is often indicative of how senior sides perform. Strong juniors that filter through into the senior ranks are a great asset to any football club. This year, we have supported the juniors in some of the clubs that we are involved in by donating Mawsons beanies. Beanies are a terrific way to encourage junior development, as well as providing a practical way to keep their heads warm in winter! From Mildura to Wangaratta, down to Castlemaine, and at many of our sites in between, the juniors that we have donated beanies to have all been thrilled with their acquisitions. It's all part of Mawson's Commitment to the Community. Pictured are a selection of the juniors that we have supported this year, and will continue to support in the future.



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MURRAY MEANDER

Earlier this year, Craig James spent a week on the Murray River participating in the Murray Charity Meander. The event began in the Port of Echuca on Saturday the 17th of March and proceeded along the river to Mildura over 8 days.

Each crew was required to have a registered and insured 'finnie', with a maximum length of 14 foot. More than 100 people in 26 of the finnie fishing boats, including Craig and his crew, travelled the 1150km journey. Teams stayed at designated camp sites along the meander. The numbers had increased by 100% on last year's event, and a similar increase is expected for the 2008 meander.

The event was a fundraising activity for Horizons, which aims to raise money for charities helping the people of Campaspe and Murray shires. In particular, donations were directed towards the Otis Foundation and other Breast Cancer support services.

Craig mentioned that it was a most enjoyable trip, with plenty of fun had on and off the water. In particular, the pink shirts that served as a uniform for the journey were a personal highlight of Craig's. For more information about the Otis Foundation, visit www.otisfoundation.org.au.



Travis Price and Michael Braun

ECHUCA UNITED SPONSORS DAY

Echuca United held their Sponsor's Day on Saturday the 9th of June, with over 80 people attending. As a supporter of the club, Mawsons were invited to attend this event. The highlight of the day was the attendance of Michael Braun, former United player, and West Coast Eagles premiership hero. Braun was able to attend due to the Eagles playing Essendon in Melbourne on the Friday night of the long weekend. Braun spoke over lunch of his 10 years at the Eagles, and recounted a number of stories from end of season adventures. One story from early in his career He also spoke candidly about the return of Ben Cousins, saying he expected to see the fallen star back on field later in the season. He mentioned that possibly the biggest disappointment in his career was being injured for the 2005 Grand Final. Braun is approaching the 200 game milestone, and it was fantastic to see him return to his former club. After the lunch, the assembled crowd went to "the Hill", to watch

the match against Deniliquin Rams. Thanks must go to former Mawsons staff member Steve Pain, who organised the day in his capacity as Sponsorship Co-ordinator at United.

MURRABIT BOAT RAMP



On the 15th of February we started the much needed boat ramp at Murrabit. The old boat ramp, which was made of just limestone and a little crushed rock, made it interesting for unloading and loading of boats because of its steep decline and a large pot hole at end of it. Many a person felt they may lose there vehicle into the Murray, especially after a days fishing! The Gannawarra Shire were contracted to perform the job, and requested a mix design that was of medium to high strength and salt resistant. We decided to go with a N2520 mix with 20kg of silica fume per m3. A test was done on one load and it came back at 31 mpa after 28 days. A good result and plenty strong enough for this project, the ramp took 34m3 and it was placed by Echuca Concrete Pumping.

Since its' commission, an average of 20 boats are launched each week and as long as there is water in the river this facility will get a lot of use by the district people and visitors. A great achievement by the shire and the community.



Stewart Mason

BAUMA 2007

Bauma's 28th Anniversary has the show in Germany at the Munich Trade Fair Centre which is about eight kilometers from the city centre.

Bauma is the world's largest trade fair of our industry. It is the information platform for building and construction professionals throughout the world. The quality and diversity of displays is unmatched by any other trade fair in the world. Bauma began in 1954 and this year set a record of over 2350 exhibitors and 500,000 visitors from over 150 countries.

William Adams, the Caterpillar dealer for Victoria and Tasmania, host tours to Bauma and Ann and I were invited to join their tour which left Australia in mid April. We were joined by a group of over seventy William Adams customers to not only visit the exhibition but to visit other Caterpillar facilities in Europe and see some of Europe at the same time.

Our itinerary had us flying to Berlin with stopovers in Singapore and Frankfurt where we stayed at a grand hotel located alongside the famous Brandenburg Gate. We spent many hours exploring this city by foot and were given an excellent appreciation of how the "East & West" have merged since the Berlin Wall came down. We headed north to Scandinavia stopping at Rostock in northern Germany to visit the first of our Caterpillar facilities where marine engines are built for the shipping industry.

We left Rostock with a ferry trip across to Gedser in Denmark and completed the journey to Copenhagen by bus.

Our Palace was only a short distance from the Royal Palace where our own Princess Mary resides. The Danes produce a large percentage of their energy using wind power and other alternate forms of energy. Copenhagen was a vibrant city with many people riding bikes as their main form of transport.

A short flight to Bergen, the old capital of Norway, had us in another country and a quick walking tour of Bryggen (in the rain) showcased the waterfront with its old wooden houses, pubs, lanes, and cobblestone streets.

The rain brought snow which made our trip on the Flam railway one of our favourite memories of this trip. The spectacular tour took us through some of the world's most

famous waterfalls and stunning scenery enhanced by the freshly fallen snow scattered over the famous Norwegian fjords.

Another transfer and we were back at Munich to spend time at the Bauma exhibition. The ten square kilometre exhibition site was partly indoor with many of the companies displaying their equipment and working plants on the outdoor display sites. If you were in the market to purchase the latest and biggest cranes, loaders, excavators, concrete and asphalt batching plants, crushing and screening plants, and brick manufacturing plants this was the place to inspect working equipment.

On the way home we stopped at Istanbul in Turkey and were fortunate enough to have a tour of the Gallipoli Peninsula three days after ANZAC day. Many tens of thousands of Turks now visit this site each week as they see that this site and battle was the making of the modern Turkish nation. Our tour organisers had engaged the chaplain who conducted the main service on ANZAC day to hold a service for our group at Anzac Cove. This was a very moving service for all of us.

Our final stopover was Dubai where we inspected many construction sites in a city that is one big construction zone. The work never stops with new cities being built every year with many of them being built off the main coast. Our final night was held at the seven star Burge Hotel where the organisers held arranged a black tie dinner in the ball room. This was an unforgettable experience. During the trip we made many new friends and reacquainted ourselves with other friends and business associates that we have got to know through the quarrying and concrete industry over many years.

Alan Wilkins



JASON HENSLEY IN AMERICA

America, land on the non existent portion control, bright lights and Command. Yep, recently I went to the annual Command Alkon conference held in Las Vegas. Over 700 customers attended the conference, mainly Americans but many from UK, Europe, Mexico, South America and a couple from Australia.

At the conference I looked at new products like Con Ad and ONBASE. ConAd was actually designed in Australia and sold to Command a couple of years ago. ConAd is a program used to record and manage all your quality

control data. ONBASE is a program that enables you to move your office to a paperless environment. You scan your signed docket into the system and then you are able to retrieve the signed docket in a flash. It's a pretty smart program as it links the dockets with invoices and statements so making finding proof of delivery easy!!

I spent time at two different concrete plants learning how they use Command. First site delivers on average 1000 loads per day in their area, the other plant does around 1500 yards per day, very BUSY! I saw how they use tracking and

scheduling which was an eye opener. I'm sure any concrete batcher would like the batching program they use! I also visited Command head office in the south and was shown some great southern hospitality!

I'm now looking at options for an electronic document system. I have some ideas of how we can improve our batching BIS system. Stayed tuned to future developments.

Jason Hensley.

LAKE COOPER AND GOULBURN MURRAY WATER

The team at Lake Cooper have been extremely busy recently. The increase in production has had a lot to do with the Advanced Maintenance Program (AMP) that Goulburn Murray Water (GMW) have put in place.

With the prolonged drought, the issues of water and water management have taken an increasing presence in the media spotlight.

Goulburn Murray Water introduced the AMP to lengthen the life of its' channels by performing preventative maintenance. This proactive approach from GMW will maintain the water delivery assets, extending their life, allowing for consistent and sustainable water prices for customers.

The AMP is similar to performing a major service on a vehicle. It won't return the vehicle in perfect condition but it will keep it in peak running order and will extend the time until a new vehicle needs to be purchased. Eroded bank material from the bed of the channel is reinstated onto the inside of the channel bank batter, creating a stable slope which slows the rate of deterioration.

Side tippers and excavators are used to deposit armour rock and spalls from Lake Cooper and Pyramid Hill along the channel beds, preventing erosion and increasing the life of the channel by up to 20 years. Channels that we have been involved in have been located at Kilmartin, Springvale, Harston, White, McEwan, Graham, and Bitcon roads, as well as various others in the area.

These particular maintenance techniques have been trailed successfully with GMW and other water authorities within Australia and overseas. The project is being successfully implemented, meaning Adrian and the team at Lake Cooper, along with Ash and his team at Pyramid Hill, will be busy for the foreseeable future.



SAFETY MATTERS – SAFETY MATTERS – SAFETY MATTERS

EYE PROTECTION

Introduction

In the past Mawsons has had several incidences of eye injuries, some serious enough to require medical treatment others not so serious. It is important that we all recognise that eye injuries can be avoided by completing the following three simple steps in consultation with your designated work groups health and safety representative and/or fellow employees:-

1. Identify tasks conducted in the workplace from which eye injuries can occur.
2. Assess the risks to eyes.
3. Control the risk.

Recommended Control Measures

Select the appropriate type of eye protection to be worn while completing the task. Consideration also needs to be given to others who are present or likely to pass through the work area while the task/s is being completed.

Personal Eye Protection Equipment

Safety glasses are the minimum acceptable means of eye protection where eyes are at risk. Additional eye protection equipment is required for specific jobs. The following is recommended:-

For arc welding and cutting

Welding helmet with appropriate filters and safety glasses with side shields or goggles worn under the helmet.

For grinding and metal machining

Goggles providing maximum field of view, or a face shield and safety glasses with side shields worn under the face shield.

For gas welding and cutting

Goggles fitted with appropriate filters suited to the process being undertaken.

For chemical use

Refer to relevant Material Safety Data Sheet (MSDS) for recommendation.

Additional Safety Measures

- Ensure the correct shade of safety glasses are purchased, for example: indoor work may require yellow tinted or clear glasses, outdoor work in the sun may require a smoky tint which offers added protection from the sun.
- Move the work away from recognised walkways and thoroughfares.
- Erect suitable screens around the work.
- Install exhaust extraction systems to reduce fumes and dust in the workplace.
- Designated eye protection areas.
- Post warning signs requiring the use of specific eye protection equipment at the entrance to and inside hazardous work areas.
- Provide emergency first aid and lens cleaning stations.
- Make sure that lighting levels are appropriate for the specific work being undertaken.

Supervision, Instruction & Training

Site Managers need to ensure that employees have received training in the selection, use and caring of their personal eye protection equipment. They also need to ensure that employees wear their eye protection in designated areas and/or while completing specific tasks.

Employees need to ensure they are aware of the correct type (or combination of types) of eye protection equipment needed for the tasks they are required to complete and wear it.

Conclusion

For those interested in further information there is an Eye Safety video available for you to view. Please contact Mawsons OHS Manager – Colleen Balfour if you wish to borrow.



A WORD FROM MAWSONS SENIOR OHS COMMITTEE

The aim of Mawsons Senior OHS Committee is to facilitate open communication between Mawsons Employees and Mawsons Executive Management Group. Mawsons aim is to continually monitor and improve the health, safety and wellbeing of all employees, contractors and subcontractors. This will be achieved with the full cooperation of the Executive Management Group and all designated workgroups. Mawsons Senior OHS Committee will be an effective management tool in the planning, organising, leading and controlling of all operations with its ultimate goal being the maintenance of a healthy and safe work environment.

Function of Mawsons Senior OHS Committee

1. To review, investigate, suggest and implement improvements to Mawsons OHS Management System.
2. To assist to create and maintain an active interest in health, safety and wellbeing in the workplace.
3. To ensure all new and current OHS policies and procedures are drafted/reviewed regularly and implemented into all Mawsons worksites.
4. To discuss all identified hazardous practises/processes/equipment and to facilitate the implementation of control measures.
5. To promote and maintain within Mawsons group of companies a positive cultural change.
6. To review, investigate and implement appropriate follow up actions in regards to incident/accident reports.
7. To make recommendations to Mawsons Executive Management Group regarding health, safety and wellbeing matters.

Make up of Mawsons Senior OHS Committee

Employee Representative	– Merv Taylor
	– Ryan Clymo
	– Warwick Smyth
Management Representative	– Geoff Wakeman
	– Colleen Balfour (<i>Secretary</i>)
	– Ramon Steel (<i>Chair Person</i>)

We would like to congratulate and thank Warwick Smyth for his contribution to the Senior OHS Committee over the last 2 years, his participation has been invaluable.

As a result of Warwick stepping down it has opened up a place on the committee for an employee representative from the Quarry section of the business. In time each Quarry Health and Safety Representative will be contacted to nominate someone for the position. An election will take place if required. We look forward to welcoming our new member.

All employees are reminded that if you have an issue or an idea to be discussed at Mawsons Senior OHS Committee meetings do not hesitate to contact any member with all relevant information.



MAWSONS COMPANY SAFETY AWARDS

HOW TO ENTER

Entries must be submitted by individual applicants or work teams and will be assessed against the criteria.

JUDGING PROCESS

Judging is conducted by Mawsons Senior OHS Committee. The committee will consider the written evidence submitted, take into account the nature of the work being carried out and may make enquiries as it deems necessary.

CATEGORIES

- Category 1 – Best solution to an identified workplace health and safety issue.
- Category 2 – Best contribution to health and safety by an employee, team, supervisor or manager.

ASSESSMENT CRITERIA

Category 1 – Best solution to an identified workplace health and safety issue.

- Description of the hazard.
- How the hazard was identified.
- A description of the solution (How the hazard was eliminated or the risk minimised).
- What consultation processes were used to develop the solution?
- How effective was the solution to the identified hazard.
- How well did the solution impact on the overall operations of the business.
- How much potential is there for the solution to have broader application across industry?

Category 2 – Best contribution to health and safety by an employee, team, supervisor or manager.

- Describe the health and safety achievements / contributions.
- How they were accomplished (including barriers and solutions).
- How the individual / team demonstrated commitment to best practice in OHS.
- What is the potential for the individual / team's achievement / contribution to have broader application?
- What consultation processes were used to implement the achievements / contributions?

AWARDS TIMELINE

End of July 2007 Deadline for submission of nominations
 September 2007 Award Winner selected
 September 2007 Decision Announcement
 September 2007 Award presented.

COHUNA GOLF DAY

A team of Rick Dunham, Jason Hensley, Paul Wilkins, and Geoff Hall represented Mawsons at the annual Police & Citizens Golf Day at Cohuna Golf Club. The main purpose of the day was to raise funds for the Cohuna Secondary College Chaplaincy Committee, who play a vital role in the retention of Catherine Dawson. Catherine spends four days a week in Kerang, and one in Cohuna, providing support, guidance, and counselling for those that need it.

There was a putting competition before the shot-gun tee off, which was an "Ambrose" format, which is a four ball, best ball format. All four in the Mawsons group gave a good account of themselves. Jason's long driving and Geoff's ability to 'talk' to the ball were golfing highlights for the day. It was also great to see Kangaroos roaming around the course. Even though our team didn't win any prizes for our golf, we all enjoyed each others company.

After the days play, all retired back to the clubhouse for a delicious roast meal served by Ray Crellin and his Bunyips colleagues. There were plenty of prizes on offer after dinner as the 'big wheel' came out. Rick was lucky enough to win a pack courtesy of Murray Goulburn containing various dairy products.

Thanks must go to Cohuna Golf Club Captain Greg Peace and the Chaplaincy Committee for running a successful and worthwhile day.

AROUND THE TRAPS

GLENROWAN OPEN DAY

Glenrowan Quarry hosted an Open Day on Wednesday June the 13th.

Colin Smith and Trevor Gilbert were the driving forces behind the day, that saw 30 key customers in the area gain a great understanding of quarry operations. Customers came from the local shires, including Benalla, Wangaratta, Alpine Shires and local companies.

Geoff Wakeman, Craig James, and Trevor each took groups for a tour of the quarry. The groups viewed all aspects of the quarry before making their way back to the smoko hut for a BBQ, prepared by Colin, Lester Hilli, and Paul Wilkins.

The sausages, steak, and rissoles were cooked on three BBQ's, which were all worked overtime! Each attendee received a Mawsons Showbag, with a few little trinkets and some information about the company.

After lunch the group walked back up the hill to watch a live blast. Frank Santoro from Orica was on hand to ensure things went smoothly, which it certainly did. Several of the customers commented on how spectacular the blast was, and that they had no idea of the amount of work involved in producing crushed rock.

The day was a raging success, with plenty of positive feedback on the day. In his role as Customer Accounts Manager for the North East region, Colin is looking forward to hosting a similar day at Yabba in the not too distant future.



OLIVE GROVE AT BOORT

Bill Morris has been busy this year out at Boort, providing concrete for Timbercorp's Olive Grove. Since the start of March, Bill has poured a substantial amount of concrete in recent times, contributing to Timbercorp's massive operations

The Olive grove is a site to behold. Timbercorp have established the largest single olive grove in the world at Boort with 2,777 hectares established. Timbercorp have constructed an on site olive oil processing plant which will be capable of processing more than 50,000 tonnes of olives a year, to make premium extra virgin olive oil.

There is permanent access to quality water via the Waranga Western Channel which runs through the property. Combined with excellent soil and climate conditions, Boort provides the ideal location in which to grow olives.

Directly, Mawsons have provided concrete for many different areas of the Olive Grove. There are numerous wind generators that guard the olives against frost. They operate automatically, so when the temperature drops below a certain level, the generators kick in to prevent frost damaging the crop. We supplied the concrete for the bases of those generators.

We have also provided concrete for the bases for the vats that hold the olive oil. These are imposing structures that hold vast amounts of olive oil. There are some 28 of these monstrous vats, each with a 150,000 litre capacity. Put into perspective, that is 42 million litres of olive oil that is supported by our concrete! We have also supplied concrete for the flag poles and the fire hydrant stand. We are certainly proud of our involvement in such a fantastic project.

COHUNA DOG SHOW

On the weekend of the 16th, 17th and 18th of March, the Cohuna and District Kennel Club, along with the Kerang and District Kennel Club joined with the Cohuna AP & H Society, to hold 4 championship dog shows on the one weekend. Over 600 exhibitors vied for points towards their dogs Australian Title over the weekend. This year saw several changes, with the venue moving to the Cohuna second oval and an additional judge appointed to cope with the increase in numbers. The move was made possible due to the generous support of EB Mawson and Sons who provided us with lighting for the event. A special thank you to Bruce Clymo for giving up his time to get the lights started each night and to Alistair Frankling for all his help setting up on the day. These events require a lot of hard work and would not be possible without the support and effort from the hard working committees of all 3 clubs and businesses like Mawsons.



BLUE CIRCLE OPEN DAY

Blue Circle Southern Cement held an Open Day at their Waurm Ponds facility. The tours took place on Friday the 25th, Saturday the 26th, and Monday the 28th of May.

Mawsons and Blue Circle Southern Cement have a long partnership, as we are their largest independent customer. One of our ex-employees, Craig Barr is a Quarry Manager, now employed by BCSC.

Many of our staff, including plant managers and administration staff took the opportunity to witness some of the changes that have taken place. Some of our key customers were also invited to attend.

Staff were initially given an overview of the changes that have taken place, as well as a company induction by General Manager, Jim Young, who showed the company DVD. The theme of this DVD was "Our Business, Our Community, Our Environment". It was fascinating to see how these three values are intertwined throughout BCSC. Different groups then split off for tours of the site and the adjacent limestone quarry.

The day covered all aspects of the manufacture of cement. Staff were taken on a bus tour of the quarry, showing earthmoving equipment in operation and the crushing of limestone. The works tour was covered on foot, and gave

staff and customers a fantastic close up account of the overall cement production process.

The processes that staff viewed were stockpiling and reclamation, drying, raw milling, burning, grinding, and loading. The furnace was a particular hit, where staff obtained a close up view of the cement process. The views from the top of the tower were spectacular, looking over Geelong and back towards Melbourne.

An interesting aspect of the day was the environmental focus of BCSC, who have made real progress in reducing their carbon emissions and reducing fuel consumption in the cement production process. Refreshments were provided before and after the tour, and provided a good opportunity to talk to Blue Circle staff in a less noisy environment.

All staff who attended certainly gained an appreciation and a greater awareness of the cement production process, as well as the amount of work that has gone into the upgrade of the plant at Waurm Ponds.

Thanks must go to General Manager Jim Young, Sales Manager Brendan Holden, and representative Barry Day who were wonderful hosts for the day.



REMARKABLY INSIGHTFUL QUOTES FROM AFL FOOTBALLERS

"I owe a lot to my parents, especially my mother and father." - **(Shane Wakelin)**

"Nobody in football should be called a genius. A genius is a guy like Norman Einstein." **(Mick Malthouse)**

"I'm going to graduate on time, no matter how long it takes." **(Peter Bell)**

"You guys line up alphabetically by height," and "you guys pair up in groups of three, then line up in a circle." **(Barry Hall)**

"I can't really remember the names of the clubs that we went to." **(Brock Maclean)** on whether he had visited the Pyramids during his visit to Egypt.

"He's a guy who gets up at six o'clock in the morning regardless of what time it is." **(Kevin Sheedy on James Hird)**

"It's basically the same, just darker." **(Jonathan Brown)** on night Grand Finals vs Day Games.

"I told him, 'Son, what is it with you. Is it ignorance or apathy?' He said, 'Barass, I don't know and I don't care'." **(Ron Barassi, talking about Gary Cowton)**

"I want to kick 70 or 80 goals this season, whichever comes first." **(Barry Hall)** when asked about the upcoming season:

"Luke Hodge - the 21 year old, who turned 22 a few weeks ago." **(Dermott Brereton)**

"Chad had done a bit of mental arithmetic with a calculator." **(Mark Williams)**

"He scored that goal after only 22 seconds - totally against the run of play." **(Dermott Brereton)**

"We actually got the winning goal three minutes from the end but then they scored." **(Ben Cousins)**

"I've never had major knee surgery on any other part of my body". **(Luke Darcy)**

"That kick was absolutely unique, except for the one before it which was identical." **(Dermott Brereton)**

"Sure there have been injuries and deaths in football - but none of them serious." **(Adrian Anderson)**

"If history repeats itself, I should think we can expect the same thing again." **(Andrew Demetriou)**

"I would not say he **(Chris Judd)** is the best centreman in the AFL, but there are none better." **(Dermott Brereton)**

"I never comment on umpires and I'm not going to break the habit of a lifetime for that prat." **(Terry Wallace)**

(Garry Lyon) "Have you ever thought of writing your autobiography?"

(David Schwartz) "On what?"

"Well, either side could win it, or it could be a draw." **(Dermott Brereton)**

"Strangely, in slow motion replay, the ball seemed to hang in the air for even longer." **(Dermott Brereton)**

JOHN MAWSON IN SOUTH KOREA



During March I was lucky enough to be invited as a guest of Luxton Plant to South Korea to visit several Hyundai factories. The Koreans are very proud and hard working people. They welcomed our group of about 40 Australian and New Zealand operators and dealers very warmly. While Korea is not a particularly beautiful country its industry is modern; using the latest manufacturing and design equipment from around the world.

We visited the Hyundai shipyard which is the world's largest, building an average of 90 ships per year. To see steel fabrication on such an enormous scale was amazing. The diesel engines that power the ships are also built on site. The largest engines weigh over 20 tonnes, with a stroke of

2200mm and bore of 980mm. They have 14 cylinders and generate 93,000 HP at 97 RPM! You have to look twice before recognising what each part actually is.

A visit to the plant where Hyundai's steel is produced (using Aussie coal and iron ore) was another highlight as was a tour of the car manufacturing plants where a new car rolls off the production line every 14 seconds.

The focus of the trip however was Hyundai's earthmoving equipment. We were treated to tours of manufacturing, training and testing facilities which demonstrated the capabilities and quality of Hyundai equipment.

Overall the trip was a great experience; very busy but well worthwhile.

A MINUTE WITH TREVOR GILBERT

Location? Glenrowan.

Family?

Wife Kim. Children Rebecca, Emily, Mark, Luke, Caleb.

What do you like to do in your spare time? Rest, build things, and travel.

If you could invite 5 people to a dinner party, who would they be?

Family, as I believe they are the most important people.

What is your ideal holiday destination?

Somewhere warm, like Queensland.

What was the last movie you saw?

It's all Action and Sci-Fi.

How long have you been working for Mawsons?

Since 4th of March, 2002.

Who did you work for prior to joining Mawsons?

ACI Industrial Minerals

What is enjoyable about working for Mawsons?

Every day is a challenge, and nothing is too much trouble for the Mawsons family.

What is challenging about working for Mawsons?

Being from a mining background the whole construction industry is a challenge.

What's a great customer service experience you've had?

When a customer makes a point to come into the office and tells you that the product he has purchased is the best he's ever used.

What does it mean to work for Mawsons?

Doing the best for myself and the company.

FAMILY DAY '07

The annual Mawsons Family Day is fast approaching. This year we are going to the Shepparton Harness Racing Club. A three course meal plus drinks will be provided, as well as plenty of entertainment for the children. There are rumours circulating of a jumping castle, but at this stage, they are only rumours.

Family Day is a terrific opportunity to come along and enjoy the hospitality, as well as catching up with staff members from across the group. The day will run between 11 am and 3pm. All Mawsons staff members and their families are invited, and transport to Shepparton will be available if required. Please see Shirley Dobie if you will require this.

Stay tuned to the next edition of Mawse Code for more information!

STANHOPE FIELD DAYS

Mawsons were again present at this year's G.V. Machinery Field Days held at Stanhope on April 18th & 19th. As we can all appreciate, times have been very challenging for the local farming communities and lovely weather presented a chance for folk to congregate at Stanhope and view the many and varied stands which were present.

Free entry offered by the G.V. Machinery Field Days committee also enticed people to come out and enjoy the social interaction. Although we never expected to make huge sales on the day, we appreciated the chance to inform visitors of our products and it is always a timely reminder of the important part we play in the local communities.

Engagement News !!

Paul Wilkins & Melissa Thornley have announced their engagement. We wish Paul & Melissa & her two little boys Isaac & Ethan are very happy future together!

They will be married on Friday January the 4th in Melbourne. Pictured is Melissa's lovely engagement ring.



News from Abroad



Former Mawsons employee Jeremy Morrison has been enjoying his travels through South America recently.

Here he is pictured with his Mawsons jumper on, checking out future quarry sites in Peru!