

# MAWSON CODE

OCTOBER 2008

## FROM THE MANAGING DIRECTOR



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Most of us have the benefit of membership of a "family". We understand the support a family can provide to its members and the love and trust that can grow within the family unit. We appreciate how difficult this bond is to measure but we recognise the significance of its presence by the way the family members relate to one another. Small acts of kindness, consideration for those experiencing troubles and caring for the unwell are some examples of this behaviour.

At Mawsons, we think of ourselves as a corporate family and we expect levels of behaviour from each as if we belong to a close knit family. When we are faced with rapid change and relationships are stretched, our expected behaviour is challenged. We are often placed in positions where we may be tempted, travailed or afflicted but it is important we are not overcome by these challenges.

Our Family Day is a day of celebration for the Mawson Family, which has functioned successfully for the past 96 years. Connecting with the Gunbower Cup is appropriate as the Gunbower Racing community have also experienced much change, persevered and endured since 1881.

"Go White Horse"

**Geoff Hall** - Deputy Managing Director

## GUNBOWER GOLD CUP SATURDAY, 4TH OCTOBER, 2008

The Gunbower Racing Club ran its first Cup meeting in 1881 and this year will see the 127th running of this iconic event.

The Club was formed by the pioneering families of the district and the ongoing support from later generations has seen the Club grow, with facilities continually being improved to provide the unique setting that makes Gunbower so special.

It is through generous support from local businesses and community based organizations such as the Anglican Church Ladies Committee that the Club is able to provide services that the general public has come to expect at such race meetings. The Club focuses on providing family activities such as face painting, plaster moulding, Kelly sports programs and the Fashions on the Field competition as well as the horse racing.

We trust the staff and families of the Mawsons group of companies enjoy their social day at Gunbower and thank them for their support.

**Brendan Kneebone**  
Chief Executive, Gunbower Racing Club.



Photos from last years Family Day.

## AROUND THE TRAPS

### WORKING TOWARD WATER CONSERVATION

Although there has been a lot of angry response to the construction of the “North-South” Pipeline from Eildon to Sugarloaf Reservoir and much scepticism that there will be any benefit from its construction, there has also been considerable expense and effort directed to the reduction of water loss within our northern area irrigation systems to enable the planned savings to be achieved.

It is an undeniable fact that water is and has been the lifeblood of our northern irrigation districts for over a hundred years and although there have been vast changes in the efficiency of water management by irrigators over the past forty years, it was obvious that for our way of life to be able to continue, more changes had to be made.

Goulburn-Murray Water through its Advanced Maintenance Program, together with the FutureFlow teams and the services of many private contractors, have been carrying out extensive structure remodelling, automation of control gates and outlets to enhance the supply system, make water flows more controllable and reduce loss through seepage and evaporation.

Mawsons are proud to be a part of this effort through the supply of beaching materials as a part of the channel lining process, road-base for vehicle access and pre-mixed concrete for control structures. We look forward to the successful completion of the project and the achievement of the goals of the planners, that is, more water for irrigators, more water for the environment and more water for “the city”.

*Now all it has to do is rain!*



### LAKE COOPER NEWS - RAILWAYS MAINTENANCE AND IMPROVEMENTS BY V/LINE

In May this year Mawsons were asked to quote for the supply and delivery of Rail Ballast required for maintenance of the Bendigo/Echuca Railway Line. Our quotation was successful and the works are expected to be completed in about Mid June, 2009.

In July we were given the opportunity to quote for supply to the Swan Hill /Kerang line and Kerang/Bendigo line and this quotation was also successful, with the size of the works being almost double the initial job.

We started supply on these lines in August and to date have supplied about half the material expected to be required to complete the works.

The Ballast is delivered by road to adjacent points then loaded on to trains by contractors' excavators, with each Train comprising 15 wagons holding 56 tonnes for a total of

approximately 850 tonnes per train.

At the same time as this work has been going on, there have been other odd jobs at locations such as Goornong, Fairley Road, Kerang, Mildura and Piangil. These other jobs are delivered to various sites along the tracks, which takes a bit of organizing at times as we have to be clear of the trains when they come through.

The supply of Railway Ballast has long been an important part of the product mix for our quarries and although the specifications for the product are demanding and require strict quality control, the work is greatly appreciated by the production teams.



## GUNBOWER WEIR REPLACEMENT

The old Gunbower Weir was built in the 1890's with its original structure comprising 16 bays of drop board stops. The piers for each bay comprised a timber frame supported on 4 timber piles connected by a timber cross head.

Concerns regarding the structural integrity of the weir were raised by Water services operators in 2005 and as a result consultants were engaged to conduct an inspection and provide advice on the condition of the weir. The recommendations made by the consultants made clear that rehabilitation would be impractical and it would be prudent to replace the structure within the next two to four years.

G-MW applied for a planning permit for the construction of the Gunbower Weir in April 2007 and in May 2008 construction of the new weir on Gunbower Creek, on the off take of Taylors Creek was commenced.

The new weir is similar in design to the current Cohuna Weir which was completed in 2005. However the Cohuna weir is a three door construction whereas Gunbower Weir has four doors complete with tilt up gates. A fish ladder adjoining the Gunbower Weir will also be completed

Mawsons have been fortunate to supply the pre-mixed concrete, filter sand and beaching requirements for the weir.

It is hoped that the old Gunbower Weir may be retained as an example of the many old wooden structure weirs that graced our waterways over the years.



Left to Right, Barry Dingwall, Shirley Dobie, Gordon Gillett, Murray Cook,



# ACCIDENT INVESTIGATION AND INCIDENT REPORTING

On Thursday 10th July 2008, fifteen staff members, representing Senior Management, OH & S Representatives, Quarry Managers and the Cohuna Maintenance Workshop attended a training session regarding Accident Investigation and Incident Reporting at the Foundry Arms Complex in Bendigo.

The training session was conducted by Mike Boyd from QBE Connect, who explained the principles of Accident Investigation and Incident Reporting very well and made every endeavour to involve all participants.

All participants were very enthusiastic during the session and came away with an informed understanding of the requirements and due process relating to incident reporting an accident investigation.

The aims of the session were as follows:-

- Define an incident
- Understand your legislative responsibilities
- Understand the Incident Reporting process
- Develop an understanding of the Accident Investigation requirements and process
  - investigation sequence
  - identification of contributing factors
  - interview techniques
  - identification of control measures
- Understand the continuous improvement process

Some misconceptions about incidents are:-

- Incidents cannot be prevented
- We do not have many incidents/our incidents are minor
- Safety is common sense
- Safety is expensive
- We are insured
- People don't care
- These incidents are common in our industry

What incidents should be reported?

- All near misses
- All incidents causing injury/ill health
- Damage to property or assets



The reality is that incidents don't just happen; they are usually caused by a combination of factors. It is rare that there is one single cause and it must be remembered that incidents can be prevented.

At Mawsons we all need to be continually aware of our obligations and duty of care as we strive to minimise the impact of incidents and keep our workplace safe.

It is a timely reminder if an incident/opportunity occurs that we complete an incident report form from our individual incident report booklet and forward it to our relevant site manager, no matter how minor we believe the incident/opportunity to be.

This leads on to us implementing our "Opportunities for Improvement (O4I)" culture, which will have a long term impact on our outlook not only as a business but also as individuals.

If we can endeavour to make O4I a way of life, of which safety is a big factor, then it will become a natural occurrence whilst at home, work or play.

We also need to always remember that with regard to our safety, it is a no blame culture. We can all report our incidents/opportunities with no concerns.

**Peter Beriman**

## A POSITIVE STORY ON WHY OHS WORKS!

As you are all aware Mawsons Concrete Plant use an acid solution to clean their agitator trucks. Acid is classified as a Class 8 Corrosive Dangerous Good and as such (dependent upon amount stored on site) special precautions for storage, handling and usage are required to be implemented in accordance with the OHS and Dangerous Goods Acts and related regulations.

These precautions are required to be implemented in cases of emergency, such as a spill, to minimise the risk to a person/s health and the potential effect it may have on the environment amongst other things.

Imagine storing 2 x 205lts drums of Acid, to come in one morning and realise that one of the drums has leaked, spilling over 200lts of acid into the environment, contaminating your site, your neighbour's site, creating a health and safety issue for you and your workers not to mention the cost of replacing it – a disaster!

This is the scenario that potentially could have faced Travis Price and his team at the Echuca Concrete Plant had they not had spill containment in place. Because of this environmental contamination was avoided, risk to workers health and safety was reduced and the spilt acid was able to be salvaged.



A great result – Congratulations to Travis and his crew.

If you find yourself in a situation that involves the spillage of any dangerous good or hazardous substance the best way to deal with it is to refer to the products Material Safety Data Sheet (MSDS) for guidance on how to clean up. Armed with this knowledge you need to complete a Job Safety Analysis (JSA) documenting how you are going to clean up and dispose of any spill. *Do not hesitate to contact Colleen Balfour if you require further information.*

## OUR PROUD HISTORY

Past Quarry Manager at Glenrowan, Peter Hobson, has devoted many hours researching and writing up a history of Glenrowan Quarries. Peter interviewed past employees, families of the previous owners and travelled to surrounding Historical Societies to gather information. The history, complete with photographs, is in the process of being bound and will be an important item for display at our Centenary in Business celebrations in 2012.

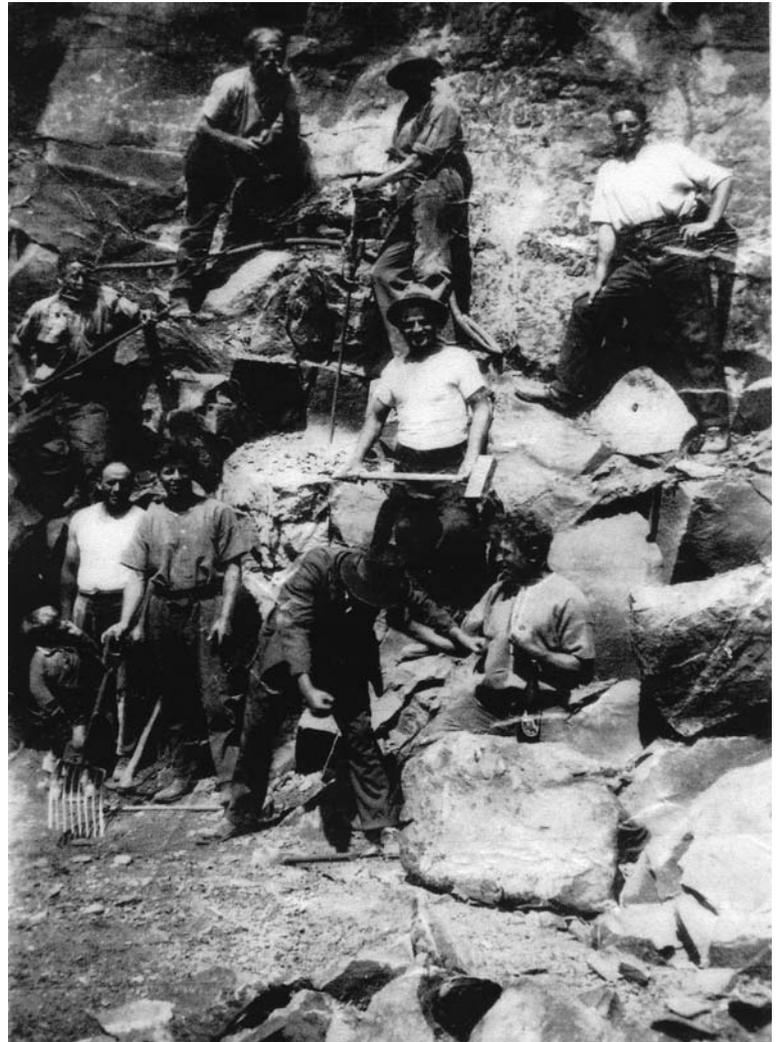
We will give you a brief insight into the information Peter has compiled:

"The first stage of blasting was for the rock to be drilled by using a hand held Jack Hammer with a one and a quarter inch drill, starting with a three foot drill then changing to a six foot drill and so on, until a depth of twenty one feet was reached. Then we would load the shot with one inch gelignite, and fire it using a plunger and electric detonators. Any blasted rock that was too big for the crusher was drilled again and "popped" with just a small hole in it.

The men who worked in the quarry pit loading material for crushing were called Spallers and they were issued with an eighteen pound hammer and a number four fork and shovel. They had to break the rocks to a size that they could lift then put them into a two cubic yard skip along with all the smaller rocks. A driver would come around to take their skips and give them a receipt ticket then dump an empty skip for them to start again.

Each skip was worth six shillings and on a good day, a worker would fill between 10 – 18 skips a shift. Some workers lived in huts on the Quarry site and often worked into the evenings, piling the rock into a heap ready for the next day. At the end of the working day, each worker handed his tickets to the office and his total would be recorded in a ledger book and signed for to confirm his tally for the day, for which they were paid weekly."

*Now we need similar stories from other locations – quarry and concrete. If you are not inclined to write, phone Shirley Dobie at the Cohuna Office on 03 5456 2409 and Shirley will be only too pleased to record your memories. It will be great if we can put together a worthwhile history of Mawsons before 2012.*



## TRAIN ACCIDENT RESPONSE COMMENDATION

Mawsons Western Area Operations Manager, Ramon Steel was one of a group of volunteer fire brigade officers to receive commendations recently on behalf of their teams for the role each played in the aftermath of the Kerang train accident tragedy on 5th June, 2007.

In presenting the commendations, Country Fire Authority Chief Officer Russell Rees praised the dedication that all local brigades, including Kerang, Lake Charm and Cohuna showed in endeavouring to help those passengers trapped within the wreckage and make the site safe, stating that days after the accident, it was noted that the local teams were still at the scene even though they officially no longer had to be.

Ramon has been a long serving member of the Kerang Brigade and is currently Captain. Mawsons congratulate Ramon and his fellow Fire Brigade members for their contribution to the community.

## MAWSONS COMMITMENT TO THE LOCAL COMMUNITY

**B**elow is a list of some of the organisations which have benefited from Mawsons generous commitment to supporting local communities over the past financial year.

Anglican Parish of Pyramid Hill/Boort,  
 Barham-Koondrook P.A. & H Show Society,  
 Benalla Golf Club,  
 Boort Golf Club,  
 Calivil Tennis Club,  
 Castlemaine Rotary Truck Show,  
 Cobram Community House,  
 Cobram Urban Fire Brigade,  
 Cohuna A.P. & H. Society,  
 Cohuna Golf Club,  
 Cohuna Lions Club,  
 Cohuna Scouts Friends of Tree Tops,  
 Colbinabbin Bowls Club,  
 Dareton Police & Fire Brigade Charity,  
 Deniliquin Rovers Football & Netball Club,  
 Cobram Netball Courts,  
 Kerang Netball Club,  
 Koondrook Primary School,  
 Murrabit Football Club,  
 Pyramid Hill Walking Track,  
 Yarroweyah Netball Club,  
 Echuca Football & Netball Club,  
 Echuca United Football Club,  
 Glenrowan Kelly Tigers Football Netball,  
 Golden Vale Golf Club,  
 GV Vintage Tractors,  
 Katamatite Football Club,  
 Katunga Football Club,  
 Kerang Football & Netball Club,  
 Kerang Music Society,  
 Lake Boga Football Club,  
 Lions Club of Kerang,  
 Mathoura Fishing Classic,  
 Mildura Settlers Cricket Club,  
 Moyhu Football and Netball Club,  
 Murrabit Lawn Tennis Club,  
 Murray to Moyne – Cohuna,  
 Northern District Cricket Association,  
 Numurkah Football Club,  
 Pine Lodge Cricket Club,  
 Pyramid Hill Football Club,  
 Quambatook Football Club,  
 Anti Cancer Council,  
 Rochester Tigers Cricket Club,  
 Shepparton Park Bowls Club,  
 St. Josephs School Numurkah,  
 Swan Hill City Golf & Bowls Club,  
 Tongala Bowls Club,  
 Waaia Football Club,  
 Axedale Pre-School,  
 Barooga Recreation Reserve,  
 Benalla Showgrounds & Recreation Reserve,  
 Bridge to Bridge,  
 Cancer & Bowel Research Trust,  
 Cobram & District Harness Racing Club,  
 Cobram Football Club,  
 Cohuna Bowls Club,  
 Cohuna Auskick,  
 Cohuna Kangas Football Netball Club,  
 Cohuna Model Aero Club,  
 Cohuna Secondary College – Chaplaincy Foundation,  
 Colbinabbin Football Club,  
 Deniliquin Hospital Staff Fund Raising,  
 Deniliquin Ute Muster,  
 Colbinabbin Pre School,  
 Kialla Bowls Club,  
 Lake Boga Football Club,  
 Numurkah SES,  
 RSL Cricket Club,  
 Eaglehawk Bowling Club,  
 Echuca Primary School,  
 Elmore Football Club,  
 Golden City Netball Association,  
 Greta Football Club,  
 Harcourt Football Netball Club,  
 Katandra Cricket Club,  
 Katunga Netball Club,  
 Kerang Golf Club,  
 Koondrook Barham Football Club,  
 Leitchville Bowling Club,  
 Lions Club of Shepparton,  
 Mildura Legacy,  
 Mildura West Cricket Club,  
 Mt. Pleasant Football Club,  
 Murray Downs Fire Brigade,  
 Murray Valley Cricket Umpires Association,  
 Numurkah Cricket Club,  
 Nyah-Nyah West United Football Club,  
 Pyramid Hill & District Tennis Association,  
 Pyramid Hill Golf Club,  
 Red Cross,  
 Rochester Auskick,  
 Rotary Club of Numurkah,  
 Shepparton United Football/Netball Club,  
 Strathmerton Football Club,  
 Swan Hill Football Netball Club,  
 Tongala Swimming Club,  
 Waaia Tractor Pull,  
 Barham Cricket Club,  
 Benalla Agricultural Society,  
 Boort Football Club,  
 Calivil Bowling Club,  
 Castlemaine Football & Netball Club,  
 Cobram Bowling Club,  
 Cobram Italian Social Club,  
 Cohuna & District Progress Association,  
 Cohuna Golf Bowls Club,  
 Cohuna Lawn Tennis Club,  
 Cohuna Retirement Village,  
 Cohuna United Cricket Club,  
 Congupna Football & Netball Club,  
 Deniliquin Rams Football Club,  
 Dingee Progress Association,  
 Katandra School,  
 Koondrook Cemetery Trust,  
 Masonic Lodge Kerang,  
 Pyramid Hill College,  
 Tungamah Football Club,  
 East Loddon Community News,  
 Echuca Regional Health,  
 Girgarre Cricket Club,  
 Golden Rivers Theatre Group,  
 Gunbower Bowling Club,  
 Heathcote & District Netball Association,  
 Katunga Cricket Club,  
 Kerang Bowling Club,  
 Kerang Junior Football Club,  
 Koondrook Primary School Parents Club,  
 Leitchville Gunbower Football Netball Club,  
 Loddon Murray Hockey Club,  
 Mildura Motorcycle Club,  
 Moulamein Football Netball Club,  
 Murrabit Cricket Club,  
 Murray Football League,  
 Newbridge Football Club,  
 Numurkah Agricultural Pastoral Society,  
 Picola United Football Netball Club,  
 Pyramid Hill Bowling Club,  
 Pyramid Hill Preschool,  
 Relay for Life,  
 Rochester Football Netball Club,  
 Shepparton East Football/Netball Club,  
 Sporting Shooters Association,  
 Sunday Family Fun Day Eaglehawk,  
 Swan Hill Specialist School,  
 Undera Football Netball Club,  
 Wakool Sheep Races.

*This is a very large list and Mawsons are proud to be able to make this level of commitment but recognise that this commitment is a reward for the support that these local communities of our marketing area give to Mawsons.*

## VALE MILAN (MICK) DEJANOVIC

Mick Dejanovic came to Australia from Yugoslavia (Croatia) at the age of 27 years in 1959 having fled from his war torn home-country to start a new life in Australia.

He arrived at the Melbourne Docks where he was given a train ticket and some money. Not knowing the language and with no connections in Australia, he boarded a train and headed north. The train stopped at Bendigo and Mick bought refreshments there (a bottle of beer and some bread) then travelled on to Pyramid Hill where he commenced work at Mawsons Quarry under the management of Graeme McDonald. This was to be the beginning of a long association with Mawsons.

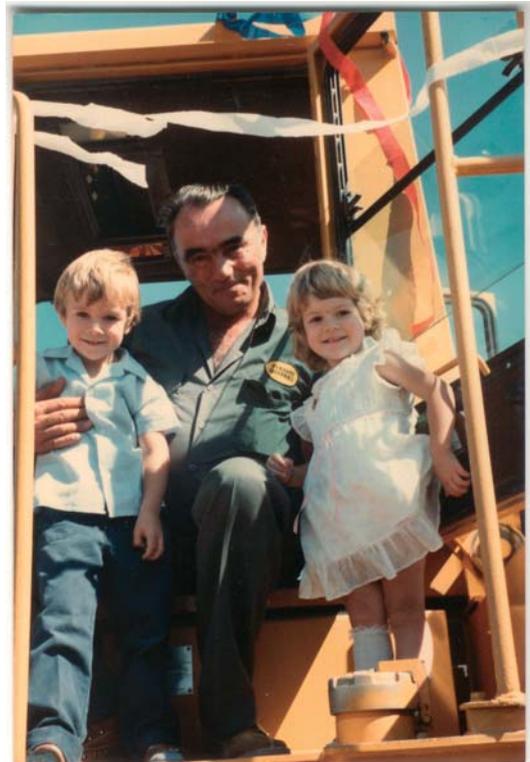
Mick was a reliable, hard working and diligent worker. His first accommodation was in one of the little workers' huts at the quarry, along with a number of other immigrants of the time who had taken similar paths. Mick had a couple of stints away from the quarry, including time working at the Victoria Hotel as a barman and time as a plant operator for the Gordon Shire.

But even though he had left Mawsons, Mick's skills and expertise were valued and not forgotten and when Mick came to the Cohuna office looking for work one day in March, 1971, Lloyd Mawson was delighted to be able to offer him work with the construction arm of Mawsons.

Mick worked on many projects during his years with the Plant Hire and Construction team, including the Benalla Sewerage Scheme and Benalla Lake Development, the Melton Sewerage Scheme and Dartmouth Township layout. Mick's skills with a loader, his mechanical knowledge and dedication to his machinery were well known and much valued by Mawsons Management and by his fellow workers.

Mick returned to work at the Pyramid Quarry where he spent the remainder of his working life as a loader operator. On his retirement in 1995 he continued to play an important role as watchman at the quarry, living in his home right at the front gate with his faithful German Shepherd Watchdogs, Smokey and Rex, who made sure that no one entered the quarry after hours without being noticed.

Mick was a very generous person and was a regular donor to a number of charitable causes, with the Royal Children's Hospital and the Pyramid Hill Hospital being key recipients of his generosity.



Having no family of his own in Australia, Mick took a keen interest in the lives of his fellow workers and their families and adopted them as his own.

Unfortunately, Mick was seriously injured when his car ran off the road to Kerang on 24th July, 2008 and he died in the Austin Hospital on 30th July, 2008 as a result of his injuries.

John Mawson gave a moving eulogy for Mick at his graveside at Pyramid Hill and as he did, a train siren marked goodbye to a well respected former Mawson Team Member.

## VALE TED EKBERG - 27TH AUGUST, 2008

Mawsons note with sadness the passing on 27th August of Edwin Pherson (Ted) Ekberg, a founder and former joint owner of Lake Cooper Quarries Pty. Ltd.

Mr. Ekberg's company, Aggregate Contracting Co. of Seymour joined with E. B. Mawson & Sons Pty. Ltd. in 1961 to form Lake Cooper Quarries Pty. Ltd. and re-open the former Country Roads Board quarry at Mt. Burrumboot. The original crushing plant was purchased from surplus plant following completion of the Mt. Bogong Hydro Electric Scheme and transported to Lake Cooper and erected by a team led by Alf Waterson, Dot's Father. The company was operated as a joint venture for a number of years before Mr. Ekberg sold his interest to Mawsons.

Mr. Ekberg spent the whole of his working lifetime in the quarrying industry and was widely respected. He and his wife Shirley were active supporters of the Institute of Quarries.

## SEPTEMBER QUARTER SAFETY AWARD NOMINATIONS

### Nomination 1 – Brent Toma

Nominated by – Geoff Hall

Brent Toma spotted a fire in the chimney of the house next door as he was leaving the Workshop late one evening and reported it to the office, alerting the occupants and causing the fire brigade to attend what could have been a disaster if left unattended.

### Nomination 2 – Alan Armstrong

Nominated by: Ion Hann (Northgate Underground Manager)

The management team at Fosterville would like to thank your employee, Mr. Alan Armstrong, for his actions during a recent precautionary mine evacuation.

Alan was working in the Mawsons batch plant onsite when he heard an emergency call over the radio. Alan made his way to the muster room immediately and commenced the evacuation process by phoning the Underground Manager and Mine Superintendent to alert them of the situation. Alan then manned the radio and worked with the shift supervisor to ensure that all personnel underground were safe and accounted for. Throughout the event, Alan remained calm and professional and his approach to the incident is to be commended.

Management would also like to recognise the efforts of Brad Hutton who provided valuable backup support and assistance during the event.

### Nomination 3 – Ros Dwyer

Nominated by: Brendan Dickson

Ros for her contribution to overall well being of Mawsons staff by suggesting we hand out the "Be Well Magazine" to all staff members.

### Nomination 4 – Chris Williams

Nominated by: Steve Bergamin

Chris brought to my attention that he felt TR106 was unsafe after it was involved in an accident on 6th August, 2008 because the side step was loose and front quarter panel damaged. We resolved the problem by organising another truck to take its place until it was repaired.

### AND THE WINNER IS .....

### ALAN ARMSTRONG – CONGRATULATIONS.

Thankyou to all of those that took the time to nominate.

## ANNUAL SAFETY AWARD 2008

The Annual Safety Award is chosen from the winners of each of the Quarterly Safety Awards presented throughout the previous 12 months. To recap those award winners are as follows:-

December 2007 Quarter Winner	<b>Ros Dwyer</b>	(Administration Office)
March 2008 Quarter Dual Winners	<b>Paul Bell</b> <b>Frank Roberts</b>	(Mobile Quarry) (Cohuna Concrete Plant)
June 2008 Quarter Winners	<b>Ashley Miller</b> <b>Brett Jardine</b>	(Pyramid Quarry) (Pyramid Quarry)
September 2008 Quarter Winner	<b>Alan Armstrong</b>	(Fosterville Concrete Plant)

The winner of the Mawsons Annual Safety Award will be announced and presented at Mawsons Family Day on the 4th of October 2008 at the Gunbower Races.



**Alan Armstrong**



**Ashley Miller and Brett Jardine (Pyramid Quarry)**

## EYE SAFETY

By following these five (5) simple points of eye safety the number of eye injuries will be reduced.

1. Be aware of the hazards in your workplace that may cause eye injury.
2. Choose the right eye protection for the task being completed.
3. Make sure the eye protection fits correctly.
4. Maintain the eye protection in a serviceable condition.
5. WEAR the eye protection.

### USING THE RIGHT EYE PROTECTION FOR THE TASK

TASK	RECOMMENDED PROTECTION
<b>General purpose, low-velocity eye protection.</b> (For example: chipping, riveting, hammering, handling wire and brick cutting)	<ul style="list-style-type: none"> <li>• Safety glasses.</li> <li>• Safety glasses with side shields.</li> <li>• Safety clip-ons.</li> <li>• Eye cup goggles.</li> <li>• Wide vision goggles.</li> <li>• Eye shields.</li> <li>• Face shields.</li> </ul>
<b>Medium-velocity impact eye protection.</b> (For example: scaling, grinding and machining metals, certain woodworking operations and stone dressing)	<ul style="list-style-type: none"> <li>• Hoods and helmets.</li> <li>• Face shields with safety glasses.</li> <li>• Goggles</li> </ul>
<b>High-velocity impact eye protection.</b> (For example: explosive powered tools like a nail gun)	<ul style="list-style-type: none"> <li>• Face shields.</li> </ul>
<b>Exposure to radiation.</b> (For example: welding, UV rays, lasers)	<ul style="list-style-type: none"> <li>• Special purpose safety glasses, goggles, face shields or helmet designed for the specific task.</li> </ul>
<b>Handling of chemicals.</b> (For example: acid, concrete)	<ul style="list-style-type: none"> <li>• Eye cup goggles.</li> <li>• Wide vision goggles.</li> <li>• Goggles.</li> </ul>

### EMERGENCY FIRST AID

There are four (4) kinds of eye injury and each needs different first aid.

*For Specks in the Eye:*

1. Even if the eye is not painful DO NOT rub the eye.
2. Try to let tears wash the specks out or use an eyewash.
3. Try to lift the upper eyelid outwards and down over the lower lid.
4. If the specks do not wash out, keep the eye closed, bandage it lightly and seek medical attention.

*For Blows to the Eye:*

1. Apply a cold compress (not ice) without putting pressure on the eye for no longer than 10 minutes.
2. In cases of pain, reduced vision or discolouration (black eye) seek medical attention immediately.

*For Cuts and Punctures of the Eye or Eyelid:*

1. DO NOT wash out the eye with water or any other liquid.
2. DO NOT try to remove an object that is stuck in the eye.
3. Lay the person on their back and support their head.
4. Cover the eye with a rigid shield without applying pressure. The bottom half of a paper cup can be used.
5. Seek medical attention immediately.

*For Chemical Burns:*

1. Flood eye with water for at least 15 minutes pouring water onto the bridge of the nose rather than directly onto the eye.
2. Do not use an eye cup.
3. If a contact lens is in the eye, begin flushing over the lens immediately. This may wash away the lens.
4. Do not bandage eye.
5. Seek immediate medical attention after flushing.

DO NOT assume that any eye injury is harmless. When in doubt, see a doctor immediately.

## Mawsons Sponsor Heathcote District Netball Association Squad

Mawsons Quarries & Concrete was the major sponsor for the Heathcote & District Netball Association Squad Teams for 2008. Teams involved were 13/U, 15/U & 17/U squads playing in tournaments in Bendigo, Echuca and the championship tournament also held in Echuca as well as playing against Loddon Valley Netball Association at a Gala Day held at Castlemaine.

The Mawsons banner was displayed at the Gala Day, the HDNA Primary Grade Lighting Premiership held at Lockington and at the HDFL/HDNA final series held at Broadford, Heathcote, Lockington, North Bendigo and Huntly.

*The HDNA wishes to thank Mawsons for their support.*

**Judy Ryan**



*Above: HDNA 17&U Squad Team*

*L to R:- Megan Smart, Carly Dorrington, Stella Capewell, Megan Harper, Hannah Whatley, Karina Smith, Amy Ryan, Kyra McCulloch.*

## Departure of Beau Xu

When Beau commenced working with Mawsons three years ago as an alert, enthusiastic accountant, he brought much more than his accounting skills to his workplace.

During his time in the office, Beau taught us all about respect. He is a highly resilient character, responsible for his own actions, always believing in the importance of respectful behaviour towards those in authority and regarded respect as a common courtesy. In return, others treated Beau with respect which no doubt helped reinforce his own behaviour.

Through his behaviour, Beau helped those who worked with him to understand that every action has a reaction and that we are in control of and responsible for our own actions in the workplace. The beneficial effect that this attitude has on the reputation of our Company is a significant contribution that Beau has made.

I hope that we might all aspire to achieve the level of respect and responsibility that Beau has demonstrated to us so well.

**Geoff Hall**



*Beau Xu and Administration Staff.*

## HAVE A LAUGH!

### JUST FOR A LAUGH

A bus load of Lions Club members were returning from a convention when their bus overturned and all were killed. On their arrival at St. Peter's Pearly Gates, St. Peter said, "You fellows weren't due up here for another 30 years. I'll ring my mate Nick down below and see if he can accommodate you for a few days while I get room for you." Three days later the phone rang in St. Peter's office and it was a furious Nick. "Come and get these Lions Club members, they've only been here three days and already they have raised enough money to air condition the place".

*Thank you John Summers.*