

MAWSE CODE

APRIL 2009

FROM THE MANAGING DIRECTOR



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The ANZAC Spirit at work.

At this time of year we are reminded of the suffering of War and how the ANZAC Spirit has helped Australians endure hardship. The ANZAC Spirit; looking after your mates, probably started before Galipolli, in the time of pioneers and squatters and it remains an important feature of our community today.

The same support of our mates helps us in the struggles against bushfire, illness, drought and flood. It is also critical in the workplace; helping with training and reducing workplace hazards, and at home. The involvement of Mawsons people with community organizations such as the CFA, service and sports clubs and support for charities such as the Red Cross Bushfire Appeal and Pink Ribbon Day are examples of our ANZAC Spirit.

As a wholly Australian company, Mawsons value the Spirit of ANZAC and the principal of looking after each other. In tough times such as those which currently surround us, we need to concentrate on looking out for our mates at work, at home and in the broader community and ensure that we pull together as the brave ANZACs did to see off the hardships and eventually prevail.

John Mawson,
Managing Director

SPINNING A YARN.....

Recently, when yarning with the boys about the new range of promotional items being distributed by Mawsons, us all being keen fishermen, we couldn't help but wonder if the spinner baits would work. Colour seems to matter when using spinners as we have found out over the years and we all agreed we had never used a lure sporting the famous Mawson colours.

There was only one way to find out. The plan was for me to get my hands on a couple and we would put them to the test in the Wakool River, where we had been catching good fish in the holes ever since the river stopped flowing. We did this and stone the flaming crows, they worked a treat! We couldn't wait to tell everyone at work about it, and then some-one suggested we get a photo to prove it and put it in the MAWSE CODE. The challenge was on!!!

I put the challenge to Clint and he was on. He knew just the spot where we would have a good chance of landing a good'n, so after work we threw the kids, our rods and a few cans (just in case of snake bite) into the ute and headed for one of our favourite little holes.



We had only been flicking for about twenty minutes when Clint broke the silence with the classic call of "Hello I'm on, I'm on!" I looked across to see his rod bent almost back on its self, "He doesn't feel too bloody bad either" muttered Clint. After a bit of a fight and a team effort we landed the fish, a 77cm cod. Not a bad effort and not a bad way to prove that the Mawson colours don't just attract customers keen for a quality product. We can guarantee they do work, so happy fishing to you all.....

Jarrod Hall

ANZAC DAY 2009

As Anzac Day approaches, it is appropriate that we are reminded of the debt we owe to those who served our country during conflict.

Reprinted below is a speech given by John Gorton at Mystic Park before a huge audience just eight months after the end of World War Two, which gives a true insight to this great man and his thoughts about the Second World War and its outcome.

Sir John Gorton G.C.M.C., A.C., C.H. (Former RAAF fighter pilot, Kangaroo Lake orchardist, Member of Parliament and Prime Minister)

"There has been a good deal of confusion of thought as to why we went to war, and as to what we can reasonably expect as the result of our military victory. We did not go to war to make a new and better world. We cannot expect to make a new and better world as a result of the exercise of brutal military force. We can only expect to achieve the kind of world we want by the use of brains and effort during peace. We fought only to preserve, for ourselves and our children, that conception of political freedom and justice, which was being attacked by a tyrannous power. We succeeded in the defence. Yet, I have heard not only civilians but returned soldiers say that because the world is not better, but worse, therefore the war was fought in vain. That it was a futile thing without reason or result and that all the suffering which it entailed was wasted.

It was not wasted. We retained a system of government in which we, the people choose our governors, dismiss them when we wish, and have a voice in our destiny. We retained a conception of justice in which the humblest one amongst us has equal rights before the law with the head of the State. We believe those principles were worth defending, not because in themselves they provided all that could be desired for human happiness, but because we believed that we could only advance to a full and satisfying life for all if we retained the freedom on which to build.

A foundation is not a house, but without a foundation you cannot build an enduring structure. That we have retained this foundation is the answer to those who claim the war was futile.

No person of susceptibility, no soldier who has seen his comrades killed, no Christian, above all no mother with growing children can stand idly by and see the chance we have once more won, once more wasted.

That is why I demand of you, in the name of the dead and the returned, that you do not consider this war as task finished; that you do not regard the celebrations as the last chapter in the book. Look on it rather as half time! A joyful occasion certainly, but only a break in the continuous task. For tomorrow we must carry on again, and the tasks which lie in front of us are immense and urgent as never before."

John Gorton paused, then gesturing with upturned hands, concluded:

"It will be hard. Without the spur and urgency of a war, it will mean a constant effort from all of us. But I am going to call on your imaginations. I want you to forget it is I who am standing here. And behind me I want you to see an army: regiment on regiment of young men dead. They say to you, *"Burning in tanks and aeroplanes, drowning in submarines, shattered and broken by high explosive shells we gave the last full measure of devotion. We bought your freedom with our lives. So take this freedom. Guard it as we have guarded it, use it as we can no longer use it and with it as a foundation, build. Build a world in which meanness and poverty, tyranny and hate, have no existence. If you see and hear these men behind me – do not fail them."*

KERANG BOWLS

A team from the Kerang Concrete Plant, the "Mawson Maulers" have won the "On the Green" program at the Kerang Bowling Club.

The program provides new and amateur bowlers the opportunity to trial lawn bowls for 10 weeks. The Mawson team consisted of Kelvin Burt, Ramon Steel, Chris Clough and Kevin Teasdale, seen here receiving their prize.



AROUND THE TRAPS

HEART TO HEART RESPITE HOUSE - BARMAH

February 19th 2009 saw the culmination of many years of tireless work by a small band of volunteers when the Heart to Heart Respite House at Barimah was officially opened by Mr. Paul Weller, Member for Rodney.

The Heart to Heart Respite House was the idea of a small group of men brought together after undergoing heart transplant operations, which included Bill Vickers and Kevin Williams.

The respite house will be available for use free of charge by heart and lung transplant patients and their carers, where they may go to a peaceful haven in the country to get away from the hospital scene to prepare for or recover from surgery.

In attendance at the opening were Dr. Peter Bergin and Sue Tamblin from the Alfred Hospital Transplant Team. As Sue and Peter said, a transplant operation is one of the most traumatic experiences anyone could undergo and not knowing when it will happen adds to the trauma. Once on the waiting list, the wait could be a week, a month, six months, a year or two.

An enormous amount of work has gone into the project since the committee formed in 2005, with many individuals and businesses donating their time and services over the years to ensure the completion of the house. Mawsons have been part of this very generous community.



Pictured L to R: Dr. Peter Bergin, Paul Weller, Sue Tamblin, Bill Vickers and Kevin Williams.

TRANSPLANT INFORMATION

February 2009 was a milestone for the Transplant team at the Alfred Hospital; this marked 20 years since the first transplant operation was performed at The Alfred. Dr. Peter Bergin and Sue Tamblin have been with the transplant team since its inception and have been associated with the 1200 operations which have been performed.

In 1967, the world's first heart transplant was performed in South Africa. In Australia, the first heart transplant was performed in 1968, at St. Vincent's Hospital Sydney.

Currently there are not enough donors for the number of people needing a transplant. In Australia, more than 100 people are waiting for a heart transplant at any one time, often for up to two years.

If you wish to become an organ donor, you should discuss your decision with your next-of-kin and other close relatives so that they know what to do in the event of your death.

Hearts, lungs, kidneys, pancreas, liver and corneas can be transplanted successfully.

For information on becoming an organ donor, contact Heartline, the Heart Foundation's national telephone information service, on 1300 36 27 87.

The following website also contains some useful information on transplantation:

<http://www.nlm.nih.gov/medlineplus/hearttransplantation.html>

DROUGHT OR CLIMATE CHANGE – THE END RESULT MAY BE THE SAME

Recently an article appeared in The Eureka Echo – The Official journal of the Prospectors and Miners Association of Victoria.

For your interest we are re-producing some of the article.

Official rainfall figures for Bendigo reveal that the wettest years (more than 720mm of rainfall) in the goldfields were 1863, 1870, 1889, 1894, 1916-1917, 1939, 1942, 1955-1956, 1973-1974 and 1992. Note the 18-19 year cycle in the second half of the twentieth century. The pattern suggests that 2011-2012 will be very wet (or will it be 2010-2011?).

Often there has been a year or two of above average rainfall before the wet periods really set in. Thus in 1954, 1970-1971 and 1988 -1989 Bendigo had more than 600mm. Maybe 2009 will repeat history and be a good year for the alluvial miners and the poor old farmers alike.

The wettest year on record in Bendigo was 1973 with 1016 mm and the driest 1982 with 210 mm. The latter year was not the worst drought however (although the subsequent bushfires were horrendous) as both 1981 and 1983 had above-average rainfall.

If the time between pairs of consecutive years with more than 600 mm is taken as the criterion, the driest periods were 1890-1916 (26 years) and 1921-1949 (28 years). The current 15 years (1993-2008) pales by comparison and represents nothing unprecedented.

Calculations would suggest the six year period 2001 – 2006 was wetter than 1876-1881, 1897-1902 and 1922-1927 and on par with 1937-1942.

GARY HIGGINS 25 YEAR CLUB WELCOME

During the Family Day at the Gunbower races last October, Mawsons external accounting adviser, Gary Higgins was presented with his 25 Year Club Pewter Mug. In making the presentation, John Mawson spoke of Gary's long involvement with Mawsons and how Gary's carefully researched advice and experience has proven to be invaluable in helping guide the business through the invisible but treacherous net that is the corporate tax and law system.

John reflected on his early memories of the visits of Jack Ballantyne and Gary to Cohuna. In the days before computers, these week long visits would involve Jack and Gary along with Ken Mawson, Marge Brewer, Charles Painter and Greg Peace collecting records and sifting through accounts to ensure that every cent was properly accounted for. While Gary was in the office it seemed that everything else stopped as he flew around gathering numbers.

How different things are today as Gary communicates with Brendan Dickson via automated systems that take much of the manual slog out of the job.

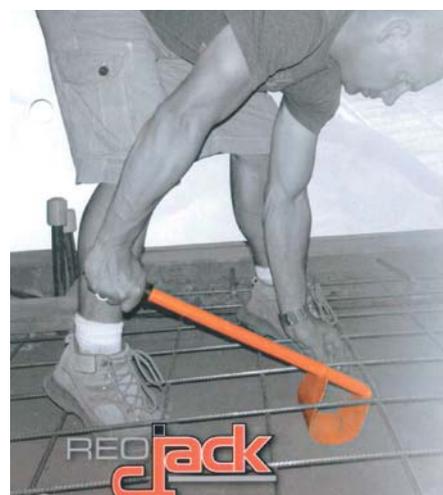
Gary responded by thanking everyone at Mawsons for many happy and rewarding times as he watched the company expand and the people within it grow over the years.



NEW INVENTOR

Swan Hill has a new inventor. Michael Crowe, a builder from Swan Hill was selected to show-off his invention on the ABC TV show The New Inventors. Michael developed his tool, the Reo Jack, in late 2007 to combat an annoying concreting problem with the laying of reinforcing mesh. When an area is concreted it requires heavy wire mesh to be laid down with small plastic supports called "bar chairs" placed underneath. A bar chair must be placed every square metre, which can be arduous on a big job. Lifting up the mesh to place hundreds of individual bar chairs usually results in a bad back and squished fingers. The Reo Jack works as a lever, and concreters can simply push down on the handle to lift up the mesh and slide the bar chair underneath.

Michael is now working on manufacturing and marketing his product. He appeared on The New Inventors on Wednesday 18th March and was the winner of the night.



FAMILY NEWS

Adam Nicholson and his Partner Nerissa Hare were married on Saturday, 4th April at Riverside Park in Barham.

Adam and Nerissa have three children, Rawley, 4 and twins Saxon and Blake, aged 2 so they already have made a substantial commitment to each other. We wish them all a long and happy life together.

ENGAGEMENT

Congratulations go to Brent Toma and his new Fiancé, Katrina Wishart who announced their engagement on 14th February, 2009.

BABY NEWS

Rowan Dobie and his Partner, Alison Ross have a baby son, Blake James David who was born weighing 6lb 11oz at the Cohuna District Hospital on 4th March, 2009. Mother, Baby and Father are all doing well. Congratulations and best wishes to them all.

STAFF PROFILE - BLAKE PITSON

Blake Pitson has joined the accounting team at the Cohuna Administration Office having worked for the past four years with Ferrier Hodgson in Insolvency Accounting and an Investment Advisory firm in Echuca.

Blake is a Cohuna boy, the son of Gary and Angela. His Grandfather, Kevin was a driver for Mawsons in the late 1950's and early 1960's.

Blake's interests away from work are Australian Rules Football, tennis, boxing and "catching up with mates". Blake is not presently playing football due to a knee injury.

We wish him a long and rewarding employment with Mawsons.



LAKE MOKOAN PROJECT

The team in the North East have been very busy supplying quarry products and concrete to Goulburn-Murray Water for the Lake Mokoan project. A retaining dam has been constructed on the northern end of the lake and has been beached with spalls from our Glenrowan Quarries.

Mawsons have also supplied concrete from our Benalla Concrete Plant for the pump station at the outlet end and pump wells at the retaining dam site.



MAWSONS COMPANY SAFETY AWARD – March 2009 Nominations.

Nomination 1 – Kerang Concrete Plant

*Nominated by – Colleen Balfour and Darren Ripper
(WorkSafe Inspector)*

“I received a phone call on Monday, 8th December from Mr. Darren Ripper, WorkSafe Inspector, praising the safety standard of the Kerang Concrete Plant and the co-operation he received from the team there. During that week, several businesses in Kerang were targeted for a WorkSafe visit with 51 infringement notices being issued. The Kerang Concrete Plant was the only business not to receive an infringement notice. Darren was very impressed passed on his congratulations to the site personnel and Mawsons staff generally.”

Nomination 2 – Peter Hayes & Mal Anderson of Mawsons Bulk Cement Transport Team

Nominated by: Glenn Wilson (member of public)

“Please pass on a credit to one of your operators of a B double that I followed this morning down the Northern Highway. Trailer rego: 45950-S and he sat at a perfect speed so I assume he had cruise control, indicated and was courteous. There are some idiot drivers on the roads in both cars & trucks so it was a pleasure to sit behind a good operator.”

The winner

The winner of the December Quarter Safety Award will be issued with a certificate of congratulations and a meal voucher to the value of \$100 at a local eatery.

They will also go into the running for Mawsons Annual Safety Award which is presented every year at Mawsons Family Day. *Congratulations to this month’s winner, the Kerang Concrete Plant on a job well done.*

June 2009 Quarter Safety Award

If you wish to nominate someone for the June 2009 Quarter Safety Award please do not hesitate to contact Colleen Balfour (0438 562409) with the details.



Pictured are Kerang/Barham Manager, Stewart Mason and driver John Harry.

GRATEFUL FARMER SMOKES PEACE PIPE

• **Peter Kerr, February 20, 2009**

For the first time, Jim Veale was happy to learn that north-south pipeline workers had entered his property without permission.

It was shortly after 3am on February 8th, and a bushfire was raging towards his Glenburn farmhouse. All hope seemed lost, until a group of saviours appeared through the smoke.

“A couple of Pipeline Alliance vehicles came into our place, through our front gate and straight in the side paddock. They cut the fence, went straight in and put the whole thing right out. It was so quick,” Mr Veale said yesterday.

Living on the pipeline route has felt like a curse for the Veale family over the past 18 months. But as nearby paddocks burst into flames, having the pipeline work base – with its water tankers and heavy machinery – located just up the road suddenly felt like a blessing.

“My God, if it wasn’t for them, if that paddock next door to us had kept burning, it would have gone straight through our house. We would have had no way of controlling it” Mr Veale said.

Fourteen pipe workers worked through the night along with local fire crews, digging firebreaks to protect the pipeline command base as well as nearby properties. With work on the pipe suspended indefinitely, pipeline workers have continued fire-fighting efforts, with about 15 still helping yesterday.

For a bloke who once threatened to “stick a shotgun up the arse” of an unwelcome pipeline worker – prompting a visit from the police and a period of stress leave for the worker – Mr Veale said the events of that night were a life-changing experience.

“I look at it in a different light now, I really do. I’m not as aggressive towards them any more. It has changed my mind a lot about the people who are working on the pipeline. I used to find any little thing they had done to ring up and complain about. After this fire, I won’t be complaining about anything” he said.

The goodwill didn’t stop at saving the Veale family’s house. Several days later the pipeline workers gave Mr Veale 200 litres of diesel to make sure that his home generator and pumps could continue working.

“These guys have been incredible, they are just great guys, they’ve just been so helpful,” he said.

Pipeline project director Rod Clifford said many organisations were helping fight the fires, and the pipe workers were happy to do their bit.

“Good people do the right thing in circumstances like this, and we’re fortunate to have a lot of good people working for us,” he said.

Unfortunately for the Brumby Government, the heroics of its pipeline workers may not be enough to salvage the reputation of the project.

“As far as my feelings about the actual pipeline go, it hasn’t changed a thing, I will still protest about the principle of the thing. I still don’t believe it should go ahead.....I will never forgive the Brumby Government for putting this stupid pipeline in” Mr Veale said.

Work on the pipe is likely to be weeks away from recommencing, but as the fires fade, so too has some of the heat gone from the pipeline battle.

ATTITUDE IS EVERYTHING

Having a safe attitude is more than just following the rules. You show you keep safety in mind when you...

1. **FOCUS** – Focus on the job you're doing, even when you'd rather be doing something else.
2. **TAKE TIME** – Take time to do the job right, even if it means getting out extra safety equipment and going over procedures
3. **TAKE RESPONSIBILITY** – Take responsibility for safety, even when it's "not your job"
4. **DO THE RIGHT THING** – Do the right thing, even when others want you to take shortcuts or fool around.
5. **KNOW THE RISKS** – Know the risks of unsafe tasks and avoid them whenever you can, even when it means taking more time to get the job done safely.

SAFETY MATTERS – STOP, THINK, DO

• FIRE SAFETY

Help prevent fires at your workplace by following these guidelines.

Common Work-Site Fire Hazards:

- Unprotected or faulty equipment
- Unsafe storage of combustible materials
- Inadequate ventilation
- Failure to follow established safety guidelines
- Inattention
- Human error
- Poor housekeeping

ALWAYS...

- Keep equipment and machinery clean and in good operating condition
- Make sure that all electrical equipment is protected
- Store flammable or combustible materials in the right containers, away from heat sources
- Keep work areas clean and free of debris
- Dispose of flammables according to established safety guidelines
- Use caution when operating welding and other spark producing equipment
- Clean or report all spills
- Report people acting suspiciously to the site manager
- Keep fire exits and escape routes clear and well marked
- Know site's emergency evacuation management plan

NEVER...

- Never leave open flames unattended
- Never overload circuits
- Never take shortcuts with safety procedures
- Never smoke or use flame or sparks in a area where flammables are present

PURCHASE OF DEFIBRILLATORS

First aid training and refresher training which has been conducted over the last 18 months has seen changes to CPR frequency rates (2 breaths: 30 compressions) and the introduction of defibrillators into DRABCD (Danger Response Airway Breathing Compression Defibrillation).

During training sessions, Mawsons first aiders were shown how defibrillators operated and how they can save lives. This was illustrated by the use of a Defibrillator on a drowning victim on the TV show Bondi Rescue (which wasn't televised due to the severity of the incident).

Ambulance Victoria has made a wide-spread effort to move defibrillators into communities where they can be accessed and used by trained first aiders. Defibrillators are now in place at a lot of major centres such as Melbourne Airport, Westfield Shopping Centres, Chadstone Shopping Centre, Railway Stations, the MCG and the Shrine of Remembrance.

A study of incidents at the MCG and Shrine of Remembrance highlighted the value of having a defibrillator on site when someone suffers a sudden cardiac arrest (SCA). Out of 28 victims of SCA, 86% left the venue alive having been treated with a defibrillator, compared to the average survival rate in Australia of around 3%.

After an incident at our Lake Cooper Quarry where there was a delay in an ambulance attending a serious incident, the

need for our remote sites to be equipped with a defibrillator was highlighted. An O4i was raised leading to a risk assessment and as a result, defibrillators are now located at Mawsons Lake Boga, Lake Cooper, Glenrowan, Yabba and Mobile Quarry sites. The total cost of the machines is over \$10,000.

All the defibrillators purchased are semi-automated. When in use they will talk to the operator and step them through the required process, only shocking the casualty on command. Hopefully we will never have to use them, however we will be prepared should the situation arise.



SEARCH AND RESCUE DOGS BUSHFIRE DISASTER RESPONSE

SARDA, Search & Rescue Dogs Australia was incorporated in 1994 with the intent of training dogs to find people lost in the bush, subsequently transferring their K9 skills to the HRD- Human Remains Detection unit, where two SARDA K9 teams were consistently used by Victoria Police Missing Persons Unit up to 1999.

After the Thredbo tragedy in 1997, it was extremely obvious that Australia did not have the capability of supplying trained USAR - Urban Search & Rescue Dogs, the dogs being trained to locate trapped victims after an earthquake or a tragedy similar to 9/11.

SARDA quickly responded by beginning to train dogs for USAR and along with the support of the Emergency Services such as the Melbourne Metropolitan Fire Brigade, Country Fire Authority and the State Emergency Service, who ably assisted the unit by supplying training areas for the dogs and also handler responder rescue skills required on a disaster site.

SARDA currently has units in Victoria (16 members), NSW (6 members) and Queensland (8 members) and all combine annually to receive instruction from overseas to keep all skills up to date.

SARDA members and their K9's are always prepared to assist any rescue emergency where detection is required, saving the human rescuers so much time when essential immediate rescue operations are required. Training the K9 teams takes place every weekend and one night during the week.

One fully Operational K9 Team is equivalent to 30 human searchers and the time required to train an operational K9 is approximately 2 years if the dog is started from a puppy, sometimes a little longer if the dog is older.

Dogs that are over 3 years old are not considered good candidates for this discipline but there are occasionally

exceptional circumstances for SARDA to accept these older dogs.

The life span of an operational SARDA K9 is around 12 years depending on breed and condition of individual dogs.

Recently, two SARDA Internationally Accredited Operational K9 teams were deployed to the Kinglake and Marysville Bushfires for 5 days on a human remains recovery deployment where the dogs were able to successfully locate hidden remains of those victims tragically deceased under the rubble of their burnt homes and buildings.

The dogs are initially trained to locate traces of human breath and bacteria which become airborne or on a disaster site and can dissipate via voids in the collapsed area. The dogs are trained from puppies to confidently manoeuvre over unstable structures and with this training find it very easy to locate the bacteria from the recently deceased victims. Bacteria remain present on the burnt remains for at least 30 days depending on the temperature and weather conditions, enabling the dogs to detect their presence.

Pictured here is Gus, currently SARDA's most experienced dog, a Labrador bred by Mawsons Cohuna administration team member, Teresa Parkinson and her husband Wayne, some six years ago. Also featured is a fellow team member named River.



BUSH FIRE APPEAL CONTRIBUTION

All at Mawsons should be justifiably proud of their generous donation of \$14,105 towards the Red Cross Victorian Bushfire Relief Fund (which included the Company contribution of \$5,000).

We would all have been aware of the dangers of death and serious injury and the damage that the devastating bushfires caused to our fellow Victorians. The generous gifts of money and property will not erase all damage but it will be very welcome to those who seek to recover from the disaster. Congratulations to all concerned.