

MAWSE CODE

OCTOBER 2015



INSIDE THIS ISSUE

From the Managing Director	1
Worksafe Award	1
The Australian Inland Botanic Gardens	2
Have yourself a very Covey Christmas	3
Creek Works in Cohuna	5
Cohuna Channel Remediation Project	5
Christmas Puddings	6
Benalla Concrete Plant	6
Employee Achievement Awards	7
Drag Strip at Swan Hill	8
"It pays to put your name on things"	8
New receptionist Sandra Mackenzie	8

CONTACT:

HEAD OFFICE:
COHUNA

141 King George St
Cohuna 3568

Ph: (03) 5456 2409
Fax: (03) 5456 2428

Email: sales@mawsons.com.au
www.mawsons.com.au

Family Day Awards

This edition of Mawse Code is being released to coincide with our 2015 Family Day in the beautiful Sunraysia at Buronga. Having last year enjoyed the tall trees and cool hills around Beechworth this year we journey to the other side of the State to take in the Inland Botanic Gardens at the edge of the hot plains.

Climate and terrain vary greatly across the regions that Mawsons' service. The challenges of delivering concrete or rock on an icy slope at Falls Creek require a different approach to delivering underground at Broken Hill and yet we still need to act in the same manner. We always have to identify and manage risks; wherever we are, whatever we are doing. Each job on each site will have different risks. There will always be risks; that stays the same regardless of where we are working.

Risks in the form of a very hot wind for example; one that blows dust, cracks concrete, overheats machinery and burns exposed skin need to be managed. The approach we take to recognizing and planning to manage risks defines the quality of people we are and the sort of organization we work in.

At Mawsons we make safety our not negotiable first priority; we value our people and the well-being of our workmates and the broader community above all else. This principle is at the core of our culture. One way that we recognize this is by rewarding the best safety designs and outcomes through our quarterly and annual safety awards. This year we are extending the scope of Mawsons' awards to include three further aspects of our culture which are also very important in defining us and our organization.

Nominations are now open for three new annual award categories which will be presented at next years' family day. The new awards are detailed later in this edition of Mawse Code. They are designed to formally recognise teamwork amongst Mawsons' employees, innovation by Mawsons' employees in solving problems, and partnering between Mawsons' employees and customers and/or suppliers. I am sure that these terms are understood by everyone who is familiar with our Vision and Value Statements. I look forward to reviewing the many great examples of teamwork, innovation and partnering that Mawsons' people come up with over the next twelve months and beyond.

John Mawson, Managing Director



WORKSAFE AWARD

Mawsons were nominated earlier this year for a WorkSafe Award. Our entry focused on the development of measures to control the risks associated with people going into agitator barrels.

This year there were 188 Work Safe entries and after a rigorous judging and assessment process, 20 finalists were selected across seven categories. Mawsons are one of three finalists in the Health and Safety category, "Best Solution to a Specific Workplace Health and Safety Issue". The other two finalists are Aqua Prep Pty. Ltd. (Highett) and ANC Forestry Group Pty. Ltd. (Morwell).

The winners will be announced on October 28th. Congratulations to all who have been involved in developing the measures that have been implemented across the Concrete Division to control the risks associated with going into agitator entries.

THE AUSTRALIAN INLAND BOTANIC GARDENS



Welcome to the Inland Botanic Gardens, near Mildura. Mildura is the hub of the rich Sunraysia horticultural region and Australia's first irrigation settlement, founded by the Chaffey brothers in 1880. The Chaffey brothers recognised the potential of the region's deep sandy soils, sunshine and semi-arid climate. These conditions are ideal for growing an enormous diversity of native and exotic plant species.

CSIRO horticultural scientists working in Merbein conceived the idea of a local, regional, botanic gardens more than 50 years ago. In the 1980's former Mildura mayor Cr. Kay Gambetta, convinced the City Council to support their idea. Cr. Gambetta was the founding president of the Gardens' committee of management.

The committee of 12 eventually selected a 152 hectare site on a former grazing lease on the NSW side of the Murray River just downstream from Mildura at Mourquong. Wentworth Shire Council joined hands across the border with Mildura City Council to back the project and development began in 1988. The first plantings took place in 1991.

The Australian Inland Botanic Gardens (AIBG) is an independent organization, run by a voluntary Committee of Management. District Councils, Mildura Rural City Council and Wentworth Shire Council, are very supportive in both cash and kind, and both are represented on the Committee. The N.S.W. Government and Victorian Government, through Parks Victoria have provided substantial, continuing financial and promotional support.

Funding also comes from sponsorships of trees, shrubs and roses, donations from visitors and the local community, "in kind" help from Sunraysia's generous business community and fund raising by the "Friends of the Gardens". The AIBG also benefits from considerable voluntary help from individuals and service clubs. The AIBG is unique among Australian botanic gardens in displaying plants from around the world by their continent, country or region of origin.

The Australian sections are organised by state and feature species from the vast, dry interior of the continent where rainfall averages less than 250mm (10 inches) a year, as well as some from sub-tropical areas.

The garden also features a large rock garden and a magnificent rose garden consisting of 1600 colour coordinated plants.

There are many self-guided walking tracks that criss cross the gardens and a bush chapel for wedding and memorial services. Summerhouses provide shelter in each of the regional gardens.

Over the years since the first planting in 1991 the AIBG has grown in more ways than one. The committee have relocated the "Garmpang" Homestead to become the coffee and gift shop.

Also "Peaka" Station's former homestead has been relocated and reborn as the kitchen and training room. It is also a building from the 1860s and looks like it has been at the gardens all along.

"Magenta in the Gardens" is the stunning function centre. A restored and relocated shearing shed, made from beautiful Murray Pine posts which shows some of the history of the shearing shed in action. Once again relocated to the AIBG by volunteers, it is a great location for a wedding reception, conferences, birthday celebrations or Mawsons Family Day celebrations.



HAVE YOURSELF A VERY COVEY CHRISTMAS - SIMONE AMOHANGA

25 December 2015, 12:30pm. The children are happily playing, delighted with their presents. The adults are catching up. There's excited chatter in a relaxed home. The clinking of glasses can be heard as the smell of food wafts through the house. Everyone is preparing to stuff their faces. It's a wonderful Christmas day. The best you can recall in many years.

Is it a Christmas miracle this happened? No. You and your family created it. Through your attitude and actions, you made this Christmas a magnificent success. Thanks to Covey's 7 Habits, you can now sit back and enjoy the celebration.

Franklin Covey's "7 Habits of Highly Effective People" are inspirational and aspirational standards for anyone who wants to live a full, purposeful and good life. They assist us to become more effective in all areas of life - work and personal.

Mawsons, along with many organisations worldwide, support the values and adoption of the 7 Habits in the workplace. And as a family-focussed company, Mawsons also encourage the embracing of the Habits to enhance family life.

Christmas is approaching, an exciting season, but also a stressful and emotionally charged time - a period where lots of tasks and personal dynamics need to be balanced and managed. The application of Covey's 7 Habits may help make your Christmas a smooth and enjoyable event.

Habit 1: "Be Proactive"

It's October 2015. You have twelve weeks to prepare for the biggest day of the year. What do you need to buy? Where will it be held? Who's in charge of the food? How will you cope with that difficult family member?

Think it through. If you do nothing between now and December 25th, nothing will happen! Habit 1 "Be Proactive" is about making things happen in the best way possible.

Being proactive includes doing the "tangible" things like buying presents, ordering turkeys, getting the house ready for guests ... but it also means talking to people. Discussions need to take place so that everyone knows (and can contribute to) the almighty Christmas arrangements.

Being proactive is being prepared (physically, emotionally, mentally) for what happens in your life rather than reacting to things as they happen around you. Take a breath, and choose your actions. The 25th December will come even if you do nothing, but if you literally do nothing then there'll be no celebrations, no guests (or travel), no feast, no presents, no laughs around the pool, no drinks around the barbie.

It'll be you, the tv, and beans on toast.

Be proactive about the events that take place in your, and your family's, life. Someone in the family always takes charge of arranging Christmas. Share the responsibility by being involved and helping. Be proactive.

Habit 2: "Begin with the end in mind"

Habit 2 is the mental creation of your Christmas - visualizing how you want things to be over the festive period.

Close your eyes: It's Christmas morning. Where are you? Who's around you? How is everyone interacting with each other?

How do you want Christmas to turn out? What is the end goal of your Christmas? Is it to ensure that the children enjoy themselves? Is it to reconnect with relatives? Is it to ensure WWIII doesn't break out?

Decide on the end goal and establish your preparations around it.

If the goal is for the children to have fun, centre the event around entertainment (e.g. consider a location where outdoor activities and games can take place).

If the goal is for the family to have a harmonious time together then anchor your plans around the creation of a Christmas that will ensure harmony (e.g. don't have 5 families reside in a 3 bedroom house for a week!).

If the goal is for the grandparents to have a relaxed and stress free celebration then aim to create a calm, easy Christmas (e.g. consider having Christmas lunch at a restaurant so there's no cooking or cleaning up, and family members maintain their own space at home).

Only when you've established exactly what you want your Christmas to achieve will you be able to attain it. Begin with the end in mind and you'll have a much better chance of achieving the desired outcome.

Habit 3: "Put First Things First"

Habit 2 gave you the mental creation of Christmas. You've visualized how you want it to be. In Habit 3 you now have to work towards actually making it happen!

Life is busy and full of distractions, packed with daily things we need to do. But the "little" things mustn't prevent the "big" priorities taking place.

Big achievements and deep connections are what make our lives valuable: Getting your first job, winning that unforgettable match, completing that hair-tearingly difficult qualification, learning that instrument, marrying your amazing (& frustrating ...) husband or wife, having your incredible (& infuriating ...) children, buying your first home.

To accomplish the important goals, we need to put in time to prepare and work towards them so they don't get stomped on by everyday demands. Creighton Williams Abrams Jr. (a US Army General) stated "When eating an elephant, take one bite at a time". In other words, when doing something big, do it slowly, carefully, and with planning.

Hopefully Christmas isn't a war, but it can require military precision planning!

As I write this on Sunday 4 October, there are 82 days until Santa comes. Make a list of what needs to be done to be ready. Put some time aside each week to deal with each of the things on the list.

Put the most important things in your life first! Give relationships, and your broader goals priority. Know that you can look back on your life having made connections and achieved your purpose.

Habit 4: "Think Win/Win"

Habit 4 is about looking for a solution where everybody wins. In many situations there doesn't have to be a winner and a loser. With enough thought and the right attitude an outcome can be reached where everybody's a winner.

Scenario: Your sister is coming for Christmas and bringing her husband and two-year old son.

Your 18-year-old daughter is bringing her new boyfriend. You've met him once and though he's a decent enough lad, you and your husband/wife don't jump with joy at the thought of him being in the house for three days. You're all new to each other and still becoming familiar. It was awkward when you met, so living together over the festive period will be uncomfortable.

The home will be cramped with the additional guests. Your sister and husband won't sleep well with their young son in the room. There will be clumsy personality differences, and it'll be a fight to use the bathroom each day.

Perhaps you could pay for your daughter and her boyfriend to stay in a motel? You could fund some upmarket accommodation and make it your daughter's Christmas present? They might enjoy the privacy, and the new boyfriend may be more relaxed when not under the watchful eye of the potential in-laws. And it would mean your sister and husband could have a room to themselves.

Think win/win means entering into a situation with the attitude that we can all win. I won't beat you, and you won't beat me. We will both be winners.

Habit 5: "Seek First to Understand, Then to Be Understood"

Habit 5 is seeking to understand where others are coming from before exerting your thoughts and feelings. It is about understanding the motives, ideas, and emotions of the other person, before your views are understood.

We all have opinions, and particular ways of thinking. And these differ for all sorts of reasons. We cannot assume we understand why a person is acting a certain way until we hear them speak and fully listen to what they are saying.

Scenario: Your mother-in-law thinks this year Christmas will be best at your brother-in-law's place in Bendigo rather than the traditional location of her home in Warrnambool. But your husband/wife is convinced that Warrnambool is better as the children love going to the beach (however cold!).

What are your mother-in-law's reasons for wanting Christmas in Bendigo? Talk to her, listen empathically,

and seek to understand her. You may discover that she's sick of always being responsible for Christmas. She may feel that if it's held in Bendigo, she won't feel the stress and pressure of hostess. In which case, you could have Christmas in Warrnambool and offer to do all the preparations, cooking and cleaning. Or even have the lunch at a restaurant or conduct a seaside BBQ!

Genuine communication is achieved by listening empathically; not listening to advice, refute, judge, or solve. It's giving the other person a calm, and safe opportunity to speak and be heard.

There's often a person or a few people in the family who shoulder much of the responsibility of Christmas. Are you doing your fair share? Do you just turn up? Do you do any of the cooking? Washing up? Decorating? Shopping for presents? Caring for the children? Are you travelling far or others coming to you? Be aware that this is a family/joint effort and will only be a true success if everyone makes a contribution.

Resentment and misunderstanding can build up within families around Christmas. Seeking first to understand what the other person is thinking and feeling creates an opportunity to meaningfully listen to each other, potentially assuage irritations, build bridges and become closer.

Habit 6: "Synergize"

Habit 6 is about looking at how to make partnerships better than simply doubling the input. $1+1=2$ but is there a way to make $1+1=3$? Synergizing is about making the whole greater than the sum of its parts.

Is there a way to make Christmas better than ever? What ideas have never been entertained? Is it time to give the children, or a member of the family who has never hosted it, a chance to do it?

Have a discussion about Christmas and see what ideas you come up with to improve it. Could a competition be held? The oldies make the meal and the (adult) young'uns make the dessert ... then everyone vote for which was best. Instead of the traditional Christmas lunch, perhaps Uncle Peter could make his signature dish and the children could put in a request for their favourite dessert?

Most Christmases aren't about the quality of food, but about the social engagement with each other. It doesn't matter if the meal turns out to be a borderline disaster so long as everyone enjoys themselves.

Look for ways to maximise the unique contribution of the people involved in Christmas. What skills does each person have? Is there a crafty (meaning the maker of crafts ... not sneaky!) person who could make an inspiring centerpiece for the table? Is someone particularly sporty who could create an outside team-game for the children? Is there a green thumb who could make teach the kids to make alfalfa-haired potato-men? Is there an artistic child who could paint the tablecloth? Is there a singer or poet who could sing or read their creations? (This happens in many Irish Christmas celebrations).

There are ways to work together to make more.

HAVE YOURSELF A VERY COVEY CHRISTMAS CONT.

Habit 7: "Sharpen The Saw"

Habit 7 "Sharpen the saw" is a very important Habit. You are the saw, and if your blades get blunt you won't be effective. Taking time to sharpen the saw means sawing through hard wood will be far easier!

We must ensure that our blades are sharp. We are a tool and we need to take care of ourselves.

Christmas is a wonderful time for sharpening the saw. The weather is warm, enabling outdoor activity. Most of us have time off to mentally re-group and think about our emotional, mental, and spiritual goals. Sharpening the saw isn't just about fitness – it's about expanding our brains, nurturing our emotions and feeding our souls. It's

time to read a book, learn about something new, and give time to the close relationships in our lives. Take some time to talk and listen to each other. Go for a walk with your husband or wife. Ring that old friend you've not spoken to in a while. Play with your children.

My father passed away in August. He was a man who loved Christmas but didn't spend enough time sharpening the saw. Christmas is a time for friends and family, and a time for self-reflection. Take some time over the break to examine your greater life purpose and put in place any necessary changes. The 7 Habits can help.

Have yourself a very Covey Christmas.

CREEK WORKS COHUNA



Remedial works were carried out in August along a section of the Gunbower Creek in Cohuna between the town bridge and the weir. Approximately 240 metres of creek bank were reinforced with compacted clay and rock. Gannawarra Shire Council, in partnership with Mawsons, who donated the rock beaching materials, completed the works to stop further erosion of the banks. Works such as this are required periodically to ensure creek banks are strong enough to withhold current and future water flows.

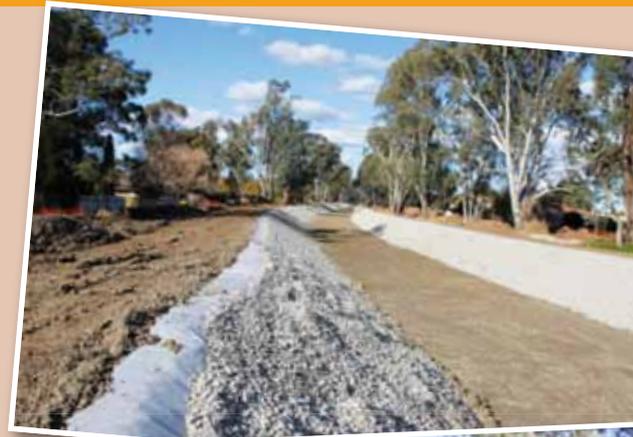
COHUNA CHANNEL REMEDIATION PROJECT

The Goulburn Murray Irrigation District covers more than one million hectares and since the late 1800s more than 6,500 km of channels have been built to deliver water to thousands of farms and rural properties. Over the decades farm sizes have increased, town boundaries have expanded, water trading and on farm technology and irrigation practices have changed how people own and use their water.

The GMW Connections Project is investing more than \$2 billion to develop a water delivery network to match these changing needs. The Project began in 2007 as the Northern Victoria Irrigation Renewal Project. In July 2012 the Project was merged into GMW and became the GMW Connections Project scheduled for completion in 2018.

The Project aims to modernise the irrigation delivery network to secure supply for the region's producers, improve water efficiency and generate water savings that contribute to Victoria's environmental watering requirements under the Murray Darling Basin Plan. The Cohuna Channel Remediation

Project is part of the Connections project. The 2/3 channel in Cohuna township was identified as having significant water losses through evaporation, leaks and seepage affecting water delivery. Remedial works to the channel were instigated. There were two phases to the project, one the removal of some trees along the channel bank and the second making the channel deeper and narrower, lining it with clay and supporting revegetation work. The in-channel construction work commenced in May with the de-watering of the channel, and finished by the beginning of the irrigation season in August with the laying of clay lining and rock armour. Pyramid Quarries were kept very busy producing and supplying the quarry materials required to carry out the works on the channel.



CHRISTMAS PUDDINGS



For many years now Mawsons have been purchasing and distributing Christmas Puddings which have been produced by Stephen's Fine Foods in Mansfield.

Stephen's Fine Foods is a family owned company which began as a café in Mansfield in 1985. Michele and Stephen Morrice first started in the food industry with a French pastry shop in Glenferrie Road, Hawthorn and then with three young children and a love of the snow moved to Mansfield where for four years they ran a café. By 1989 with the demand for puddings so high they decided to focus solely on manufacturing. Michele, who is responsible for the business side of the company and Stephen, the self-trained cook, crank up production from September to December each year, working from 7am to 10.30pm six days a week. For 30 years the Morrices have been making Christmas puddings under their Stephen's Fine Foods label. The current output is 60,000 puddings produced each year.

With demand on the rise, approximately five years ago, they moved production to a factory in Mansfield, where they also run a café. The factory has allowed them to

expand their range further, now selling hampers, quiches, pies, cakes and condiments. Their products are supplied to wholesalers, distributors, gift hamper suppliers, exclusive retailers, five star hotels and top-end restaurants. Stephen's Fine Foods was awarded Silver and Bronze at the recently judged 2015 Royal Melbourne Fine Food Awards, Australia's premium fine food event rewarding and recognising excellence, conducted by The Royal Agricultural Society of Victoria (RASV). Stephens also picked up Gold, Silver and Bronze medals at the 2015 Royal Hobart Fine Food Awards run by The Royal Agricultural Society of Tasmania.

Earlier this year Stephens's Traditional Rich Christmas Pudding won Bronze for their single serve, Gold in the Professional Bakery category and the overall Champion medal at the 2015 Sydney Fine Food awards. Congratulations Stephen and Michele

Pictured above are Stephen and Michele outside their factory in Mansfield and Michele and Stephen at the Sydney Awards.

BENALLA CONCRETE PLANT

About two years ago it was decided to upgrade the aggregate and sand bins in the Benalla Yard with a ramp extension included in the works.

March 2015 saw the beginning of the ground work, digging, levelling and installing panels. This opened up the middle of the yard to provide easier access and more bins were created to include Mawsons pebbles alongside our various aggregates and sands.

Pictures show the cleared yard area with new panels in place and pouring of the bin floors.



SAFETY MATTERS – SAFETY MATTERS – SAFETY MATTERS

MAWSONS EMPLOYEE ACHIEVEMENT AWARDS



Winner September 2014
Phil Francis, Jack Polglaise, Bob Quinn – Bendigo Plant

Nominated by Rob Pople – Bendigo Plant Manager

Phil Francis wanted something to place his chutes for washing that would not require bending over. The idea got the crew thinking and the attached photo shows what they came up with. I feel it was a good start to get the blokes thinking

about making simple tasks easier and working together to achieve them.



Winner December 2014
Phil Neal, Broken Hill Quarry

Nominated by Maurice Kerrins, Broken Hill Quarry Manager

Phil provided each employee with a personalised lock out/tag out bag containing personalised tags. It is expected that each employee will use these tags when locking out equipment with the requirement that no one removes anyone else's tag.



Winner March 2015
Steve Bergamin, Numurkah Concrete Plant

Nominated by Travis Price – Concrete Operations Manager

After an issue was raised at the last OH&S meeting held in Numurkah, Steve has constructed a prototype blower to eliminate the need to carry boxes of fibres up steps (approx. 2.0m) and tipping the boxes into the back of the moving agitator barrels.

The device uses 6" PCV pipe and two blower vacs bought from Bunnings. The fibres are added to the hopper and pushed up the pipe using the high volume of air created by the blower vacs.

The plans are to build a more robust and industrial strength version now that it has proven to be a very effective device for adding the poly fibres that Septec require in their mixes.



Winner Jun 2014
Darren Colville, Lake Boga Quarry

Nominated by Ashley Miller – Operations Manager, Quarries

The primary surge tunnel at Lake Boga Quarry

had been flagged as a hazard when trying to clean up, remove spillage and complete maintenance tasks. This is due to it only having one entry point, a very narrow work area and a sloping floor.

Darren suggested making modifications to allow entry from the back of the surge pile.

After a thoughtful costing and design process, the project was approved and finalised in April 2015. The completed installation now allows access to the back of the conveyor. Cleaning and maintenance access is greatly improved, reducing manual handling risks significantly.

Mawsons Employee Achievement Awards Guidelines

Award categories are designed to reflect and recognise Mawsons' Values.

Any employee can nominate a fellow employee (or group of employees) for any award (or awards ie multiple categories) at any time.

All nominations should be made via the O4i system under the "Improvement Opportunity" heading.

Safety awards will be judged by the Senior OH&S Committee. All other awards will be judged by the General Management Team with input from relevant Managers.

Safety Awards

For the project that actually provides the most significant safety-related benefit.

Frequency: Quarterly and annually. Annual award is selected from the winners of the four previous quarterly awards.

Prize: Quarterly, \$250 dinner voucher at restaurant local to winner's site. Annual, Perpetual Shield and \$2500 travel voucher.

Teamwork Award

For the employees who combine together to produce the most significant positive outcome.

Frequency: Annually

Prize: Perpetual Shield for site and \$1000 worth of gift vouchers.

Innovation Award

For the employee or employees who initiate a new idea which provides the most significant positive outcome.

Frequency: Annually

Prize: Perpetual Shield for site and \$1000 worth of gift vouchers

Partnering Award

For the employee or employees who, in conjunction with a customer or supplier, produce the most significant positive outcome.

Frequency: Annually

Prize: Perpetual Shield for site and \$1000 worth of gift vouchers.



DRAG STRIP AT SWAN HILL

Mawsons Concrete Swan Hill have recently supplied the concrete for the construction of the longest concrete drag racing strip in Australia. Eastern Creek is 200 metres long and Swan Hill 300 metres or quarter of a mile. Regional Development Victoria have contributed \$2 million to the project with Swan Hill Rural City Council contributing \$450,000 and the local community \$220,000. The strip will be able to host meetings all year round as it is both heated and cooled. It is hoped that thousands of visitors will be attracted to the region each year, as well as racing teams from overseas, particularly America with the strip hopefully ready for racing by November.

The self vibrating and compacting kerb machine, one of only two in Australia, was brought from Sydney for the job at Swan Hill by Seovic. The machine can lay roughly 26 metres per hour.

Pictured above admiring the work are Stewart Mason, Gary Harvey, Merv Taylor, Ross Crichton and Craig Trevaskis.

"IT PAYS TO PUT YOUR NAME ON THINGS!"

Neil Fry is a mechanic with Echuca based John Deere dealers, Haeuslers. A couple of months ago Neil was delivering a new tractor to Arnold Diss who runs a grain and sheep farm at Langley, just north of Kyneton. While unloading the new tractor Neil noticed an old Grader under a tree in Arnold's yard. On closer inspection Neil saw that the machine was in very good condition and that there was some faint signwriting on the machine. The signwritten name caught Neil's attention "E. B. Mawson, Contractor, Cohuna".

Neil was intrigued and snapped a quick picture to send his friend at Mawsons, Bruce Clymo. Bruce then showed the picture to Bernie Mawson who was able to identify the machine as a 1946 Malcolm Moore Grader built onto a petrol powered Fordson Tractor. Bernie remembered his father, Barney, bought the machine new in 1946 and used it grading dirt and gravel roads for the then Cohuna and Gordon Shires around Leitchville, Pyramid Hill and Boort.

Recognising the grader Bernie called Arnold who was good enough to sell it back to its original owners where, one day, it will hopefully be fully restored. Arnold had used the machine on his farm tracks and to build an airstrip, up until relatively recently. He had bought it from a farmer near Pyramid.

The machine is complete except for a missing front ripper bar. It is entirely mechanical (not hydraulic) with all blade adjustments made via hand or machine operated gears and worm drives. Fordson tractors were widely used in the 1940's and 50's in all sorts of machines including mechanical cable loaders, cranes and wood saws. Mawsons operated many such machines during this time when cabin air conditioning, fully adjustable drivers' seats and stereos were not even dreamt of.

Pictured above are: Steven Diss, Bernie Mawson and Arnold Diss alongside the 1946 Grader which, thanks to some good signwriting and an observant mechanic, is now back home in Cohuna.



NEW RECEPTIONIST SANDRA MACKENZIE



With the retirement earlier in the year of Roslyn Dwyer we welcomed to the position of receptionist accounts receivable clerk, Sandra Mackenzie. Sandra has been with us now for approximately six months. Prior to joining our staff Sandra and her husband Jock owned and operated a computer store in Cohuna for sixteen years.

Sandra and Jock have two grown up children Chloe and Joel who are both studying at University in Melbourne.

Sandra's main interest in life, other than her family, is Netball and she supports the Richmond Tigers in the AFL. Sandra loves to meet new people and is really enjoying getting to know everyone, even if it is often on the phone. Welcome to the Team Sandra.