



Building
Partnerships
for over
100
Years

Social Responsibility Policy

GOV-POL-001

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1 PURPOSE

Mawsons source, process and deliver scarce natural resources as building products. In doing this we must respect our Environment and Communities and earn the License to use valuable materials in a responsible manner.

2 APPLICATION

Mawsons Social Responsibility Policy embraces our commitments to:

1. Environmental Protection and Sustainability.

Mawsons will comply with all environmental legislation and regulations. Mawsons' sites will operate in a manner that minimizes pollution and adverse environmental impacts. We will aim to continually improve our environmental performance and sustainability of our operations by development and use of comprehensive Environmental Management Plans and the:

- Efficient use of energy and the generation and use of renewable electricity
- Conservation and recycling of water and responsible rainwater harvesting
- Use of alternative cementitious materials
- Minimization and recycling of waste
- Tree planting and the use of offsets
- Safe storage, handling and disposal of dangerous goods and hazardous substances
- Preservation and improvement of groundwater and soil quality
- Training staff in the latest conservation and environmental protection techniques

2. Social Procurement and Local Community support.

Mawsons operate in many regional communities. We recognize the importance of our role within these communities as generous and thoughtful employers. We also understand the interdependence of people and organizations in local communities and acknowledge and respect the significant contribution each makes to the wellbeing of society. Mawsons will support local clubs, schools, hospitals and associations through donations of materials, money and staff time.

Mawsons will also support approved Social Providers wherever practicable. Mawsons recognize the great benefits our purchases from these organizations can bring their employees and the broader community.

3. Modern Slavery.

Through active investigation and management of our supply chains Mawsons will satisfy our obligations under Modern Slavery legislation. We will use our best endeavors to ensure that everything we purchase is willingly made by people who are properly rewarded for their work and treated fairly.

3 DOCUMENT HISTORY

Revision	Date	Amended By	Reason for Change
0	14/11/2019	J Mawson	Document created.
1	14/11/2019	J Mawson	Document revised
2	14/11/2019	B Hildebrand	Document format changed and issued for use
3	17/12/2019	S Gundry	Document format changes and issued for use